

A Message from SGS Board



Photo Courtesy: Lauren Weget

A Disaster Management assessment project will identify capacity, hazards and risks within the St'át'imc territory to be completed by the end of March 2016.

Winter is a time of year for reflection and renewal. We pause for a moment to consider where we have come as a nation and an organization. The St'at'imc Agreement was signed four years ago; however, the full operations of SGS mobilized in 2012. A new agreement, the first of its kind, required setting up an organization in a structured way to demonstrate accountability to members, communities, trust and nation. Accountabilities and transparency mechanisms are a part of the SGS governing documents and have been implemented. The audit and annual report was presented to the Board and reviewed with the St'át'imc Authority October 2015.

The annual report is on the website at the following link <http://www.statimc.ca/downloads/sgs-annual-report-2015-4.pdf>

Currently, SGS staff members are in the process of reporting out and providing updates to the communities,

including off reserve locations. As well, a component of the Agreement identifies the exchange of emergency plans between the communities and BC Hydro. To help facilitate and complete this, a disaster management assessment and planning process is underway. SGS entered a partnership with Red Cross to support capacity building and emergency preparedness. Once the assessment is completed, the information will assist with the development of funding proposals for disaster management training and capacity development. A St'át'imc procurement process with BC Hydro is also currently underway and will be completed by February 2016. SGS also continues to work with SCC to complete the SCC/SGS shared workplan.

This workplan is on the website at the following link <http://www.statimc.ca/downloads/scc-sgs-shared-workplan.pdf>

In closing, the SGS Board & staff would like to take this opportunity to wish you all a safe, healthy and Happy New Year.



St'át'imc Education & Training (SET)

The St'át'imc Education & Training Program has been focusing primarily on securing Community Engagement Meetings. The Workbook Titled St'át'imc Accelerating Success 2015-2020 Education and Training Vision for the Future is currently being reviewed. The workbook is on the website at the following link:

<http://www.statimc.ca/downloads/st-at-imc-accelerating-success-2015-2020-education-training-vision-for-the-future.pdf>

The work book provides action plans and strategies in meeting the 7 strategic areas listed below. Community member's input will provide guidance to the SET program to incorporate nation values and needs into the 20 year sustainability plan and beyond focusing on the 7 strategic areas:

1. Pre-natal
2. Early Childhood Education
3. Elementary Education
4. Secondary Education
5. Post-secondary Education
6. Skills & Employment Training
7. Organizational Systems Development

SET mission is to continue to work collaboratively toward improving education and training outcomes. Effective community engagement will support the nation to:

- Build awareness, understanding, support nation's short term, and long term needs
- Deliver SET commitment to openness, timeliness, and accountability in decision-making processes
- Develop embedded effective process for obtaining community input that represents the views of the people and the education and training program it serves
- Support the achievement of the outcome
- Meet the requirements of SET Program purposes
- Support the identification of the needs and gaps,

potential solutions, proposed new, and continuous improvement

SET will continue to address in public relations messaging with education stakeholders/partners, community members, government, organizations, training employers and training professionals along with community members which include the youth.

Following the completion of the community engagement with all St'át'imc communities additional research will be conducted to provide feedback on the Strategic work plan. SET will determine if any of the objectives formulated for the **St'át'imc 20 Year Sustainability Plan** has been achieved, to what degree and will include nation input from youth, parents, families, Elders, leadership and education stakeholders.



St'át'imc Life Long Learning Scholarship

The St'át'imc Life Long Learning Scholarship (SLLLS) Program is pleased to inform the nation. The following have been awarded a \$1000.00 undergraduate awards:

Morris Prosser (Bachelor of Arts-Sociology)
Elizabeth Thom (Health Care Support Worker)
Natasha Billy (Bachelor of Arts)

Graduate award, awarded to Leslie John (Masters of Studies Indigenous Revitalization Language) of \$5000.00.

The next for Scholarship Applications will open **January 15 to February 15, 2016.**



**NORTH ISLAND
COLLEGE**



North Island College & Avino Mines Partnership

North Island College & Avino Mines Partnership
(Funding Approved by the Ministry of Jobs, Tourism and Skills Training)

The collaboration delivery of the Mining Program involving North Island College and Avino Silver and Gold Mines who own the Bralorne Mine located in our region. Student intakes, assessments and program have started November 16th – February 26, 2016. The program affords students with the opportunity to gain the fundamental skills to enter positions in the mining sector while acquiring the core competencies necessary to advance their career in the mining sector, if they so choose, through on the job training or further education.

Students are provided full tuition costs, equipment, gear, in class school supplies and snacks (3 days a week).

SET Research

SET will continue to research focusing on strengths and professional engagement with educators with ongoing planning. Consistent with the needs the research is undertaken with education professionals, Gold Trail School District, Sea to Sky District and the Xit'olacw Community School (Principle), Aboriginal District Principals, Parents and Technical Committee.

SET will be preparing to do the follow-up meetings with Sea to Sky, Xit'olacw, and Head of the Lake Schools.

Please check out the latest update video on St'at'imc Education Renew, Rebuild, Refocus

<https://youtu.be/yorMoyXQhLw>



Disaster Management Project

Rose Holmes, a member of the T'sou-ke Nation recently started with the Canadian Red Cross BC & Yukon as Project Coordinator, Disaster Capacity, Hazard and Risk Assessment for the St'át'imc Territory. Rosie will be support the SGS communities to assess, plan and prepare for localized hazards and disasters, and build build sustainable capacity. Rosie has three visits to the territory planned and looks forward to engaging with and learning from various communities. If you wish to contact Rosie she may be reached at rosie.holmes@redcross.ca or telephone 250.661.6438.

SGS has partnered with Justice Institute to provide First Responder training in 2016 for the northern communities. The training is funded by RBC. The communities have been contacted to provide dates and names for two participants for each community.

Land Use and Occupancy Study Research Manager

ǂalhwá7alap nsnekwúkwá7

I, along with Art Adolph, have been hired as Research Managers to carry out the St'át'imc Land Use and Occupancy Study (LUOS) work for the Nation. This work falls in line with the Archaeological Management Plan that focuses on conducting cultural heritage site mitigation and management of cultural resources.

The purpose of the LUOS is to begin collating and mapping the collective knowledge of the Nation. More specifically it will aim to identify geographic locations of cultural, economic, social, ceremonial, and other significant areas of use.

- The GIS information could then be used to compare with proposed or on-going land activities to determine possible impacts.
- This work can also be used to guide policy, decision making, and institutional planning, as well as inform research or be used for cultural and educational awareness, etc.

The following outlines the feasibility work that needs to be carried out in the first year with the communities as we identify the scope and priorities for the LUOS.

Feasibility Study to be conducted in Year 1

- Information sharing protocols
- Inventory of information/ knowledge currently maintained by each community
- Conduct a skills inventory to identify community capacity (i.e. heritage, GPS, & GIS workers)
- Develop timeline and action plan for addressing priority LUOS areas for each community
- Develop overall LUOS action plan
- Work with communities to refine methodology and interview questions

Land Use and Occupancy Study Research Manager

Once the feasibility is complete in the first year, the LUOS work for each of the communities can then be carried out. I am very thankful for having this opportunity to carry out this very important work.

Kukwstumúhkal'ap

Takem nsnekwnu'kwa7

Colleen Jacob



BC Hydro Careers

Valerie Monkman, BC Hydro HR Advisor, Aboriginal education, Employment & Procurement Strategy Team.

Youth interested in a career with BC Hydro should contact the aboriginal employment at BC Hydro for more information on this and other training opportunities after completing an online profile www.bchydro.com/careers/how_to_apply.html.



BC Hydro Trades Trainee Bursary

Trades trainee Bursaries (TTB) are accepted on an ongoing, first come, first serve basis. TTB's are awarded to applicants who require upgrading in order to meet the minimum requirements for one of BC Hydro's skilled trades roles.

Applications and information on the following link: <http://www.statimc.ca/downloads/bc-hydro-trades-trainee-bursary-application.pdf>



On behalf of St'át'imc Chiefs, SCC Staff, St'át'imc Eco-Resources (SER) Staff & Board would like to wish you all a Merry Christmas and a Happy New Year.



Schedule

Off Reserve Communications Update

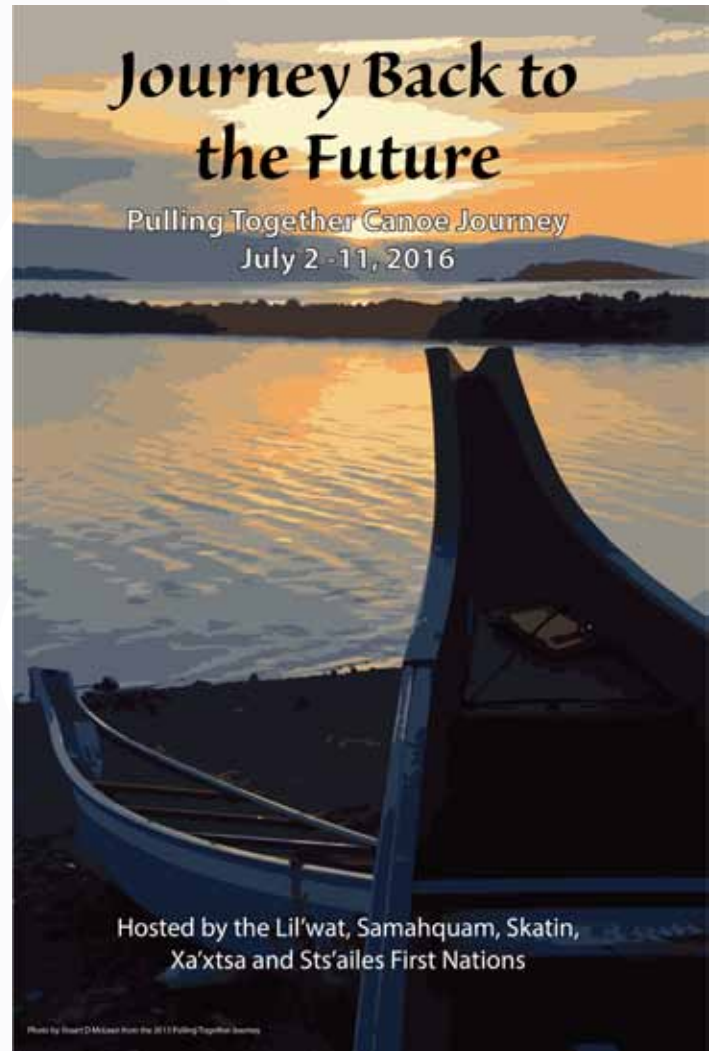
January 16, 2016 - 540 Hotel located at 540 Victoria Street, Kamloops @ 10 a.m.

January 23, 2016 - Best Western Hotel at 32281 Lougheed Highway, Mission @ 10 a.m.

January 30, 2016 - Vancouver Aboriginal Friendship Centre 1607 E Hastings St, Vancouver @ 10:30 a.m.

Next Call for St'at'imc Scholarship Applications

Opens **January 15** and closes **February 15, 2016**.



Merry
CHRISTMAS

HAPPY
AND
NEW
YEAR!



SGS Address

SGS office location is
10 Scotchman Road, Lillooet BC V0K 1V0
(the former T'it'q'et band office).

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