

SGS Chair Report - Kúkwpi7 Darrell Bob



1. St'át'imc Chiefs Council (SCC) & St'át'imc Government Services (SGS) Delegation Agreement

Once the St'át'imc Agreement with BC Hydro was ratified, a legal entity was required to transfer funds to implement the St'át'imc Agreement. The SCC agreed by motion on November 2, 2011 to incorporate the St'át'imc Government Services (SGS) for the delivery of government services and

programs to the St'át'imc Communities, including the specific development and delivery of government services and programs to the beneficiaries of the St'át'imc (PC) 2011 Trust. To formalize the relationship between SCC and SGS, a draft delegation agreement was developed to establish reporting and accountability mechanisms. SCC is currently reviewing a draft SCC/SGS delegation agreement.

2. Steering Committee

The Steering Committee is comprised of no more than 3 St'át'imc representatives and no more than 3 BC Hydro representatives. The 3 St'át'imc representatives include: Chief Darrell Bob, Chief Michelle Edwards and Rebecca Barley. The 3 BC Hydro representatives include: Darren Kahl, Eddie Thome and one more representative will be appointed. The Steering Committee is responsible for the implementation of the Relations Agreement, the Certainty Provisions Agreement and the St'át'imc (PC) Settlement Agreement, including any concerns or issues arising from the implementation and any recommended amendments to the Relations Agreement and the St'át'imc (PC) Settlement Agreement. The Steering Committee meets quarterly and recently met in Pemberton on July 3, 2014. Discussions included upcoming BC Hydro Contract and Work opportunities. A report will be drafted and presented to SCC in August 2014.

3. Principals

SCC recently appointed Perry Redan as the St'át'imc Principal for the St'át'imc Hydro Agreements. The BC Hydro Principal is Lyle Viereck . The Principals meet at least once per year until the tenth anniversary to review and determine ways to improve the implementation of the Relations, St'át'imc (PC) Settlement and the Certainty Provisions Agreement.

4. BC Hydro & St'at'imc Joint Communications

BC Hydro and SGS representatives will be touring the St'át'imc communities to update and engage the St'át'imc membership early October to mid November 2014. The dates and locations will be announced once confirmed.

5. SCC Annual General Meeting (AGM)

The next SCC Annual General Meeting is set for Monday, October 27, 2014 at the P'egp'ig'lha Community Centre at 59 Rancherie Drive. Time to be confirmed.

St'at'imc Education & Training (SET) Update

St'at'imc Education & Training

Leadership Accord

Under the Relations Agreement (2011) funding was set aside for five years to develop a St'at'imc Education & Training Program for the "maximization of employment of community members of the participating communities at the Bridge-Seton Generation Facilities in all employment categories, including employment in the areas of management and engineering; and, the development and improvement of the capacity of community members of the participating communities to work on contracts related to the Facilities."

In 2013, a St'at'imc Education Strategy Research and Framework Report was completed. The report identified recommendations and objectives including that the St'at'imc Education and Training commits to work collaboratively with all educational partners to build capacity and achieve transformational change in education and training for lifelong learning to create culturally responsive learning programs that benefit all lifelong learners. Seven objective areas were identified including: pre-natal; pre-school; K-7; high school; post-secondary; skills & employment training and organizational & systems development.

The Relations Agreement, however, related specifically to objectives 4, 5 & 6 (high school, post-secondary, skills & employment training). Therefore, to ensure SGS is mandated to address the 7 objectives identified in the St'at'imc Education Strategy Research and Framework Report, it proposed the development of a St'at'imc Education Leadership Accord. The main purpose of this Accord is to work together on SET Program service initiatives; develop governing capacity of the St'at'imc and communities; Improve communications and consultation; discuss capacity building requirements; and examine possibilities for gaining greater St'at'imc control over Education, and employment and training.

The St'at'imc Education Leadership Accord acknowledges the importance of St'at'imc governance leadership in the support of healthy communities. The St'at'imc Government Services, St'at'imc Chiefs Council agreed proactive involvement of St'at'imc leadership and workforce capacity within the SET Program is vital to fulfil the aspirations and expectations of the St'at'imc therefore acknowledge the importance to solidify the governance structure and the St'at'imc to achieve the goals of closing the education, social and economic gap between the St'at'imc and other British Columbians over the next 20 years by establishing a new relationship based upon mutual respect and recognition.

The actions set out in the Accord and subsequent goals and objectives will reflect this reality to formalize through an annual

agreement based on St'at'imc collective interest in education & training, through openness, transparency and reciprocal accountability, thereby reflecting a community driven process building upon existing St'at'imc capacity for collaboration and partnership between St'at'imc communities and the Nation.

At the June 4, 2014 meeting, the SCC passed a motion to support the establishment of the St'at'imc Education Leadership Accord. The signing of the Accord will take place at the Annual General Meeting scheduled for October 27, 2014.

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Skills Inventory & Gap Analysis

St'at'imc Government Services (SGS) and the Province of British Columbia will work with a local committee representing First Nations and Employers under the provincial labour market partnerships program.

By March 31, 2015, SGS will do a skills gap analysis to address current employment and training needs for the St'at'imc communities in the Lillooet, Pemberton, Whistler area.

The project management committee will meet monthly and guide the work of the consultants to understand the labour force in the St'at'imc Traditional territory. This includes conducting a skills inventory for each of the 11 St'at'imc First Nations and looking at current and future job opportunities. A final Skills Gap Analysis Report will be completed in early 2015.

For more information contact Ernest Armann, SGS, Implementation Manager.

Future Generations Profile



Jessica Hopkins started working for SGS in 2007 on the Seton River Sockeye Smolt outmigration project. Today, Jessica is a technician and a project supervisor for St'át'imc Eco-Resources (SER).

She is from Sek'wel'was and her Grandmother is Beatrice Williams. Jessica studied Natural Resources Technology and Fisheries and Aquaculture at Nicola Valley Institute of Technology (NVIT) and Vancouver Island University (VIU). She finished her first year

in the Bachelor of Science (B.S.) Computer Science program and returned to work for SER last year.

Jessica commented "I love my job, its challenging at times, it can be physically straining and incredibly stressful but it's worth it. Two nights ago I was working on Seton Lake for BRGMON 6 project and we work after dark. It was beautiful, every star was out and the lake is stunning at night, that's my office."

Jessica's future goals include continuing to work with SER because as the company continues to grow so do the opportunities. When Jessica started more than 6 years ago she worked a month out of the year but now works almost year round. It has also given her the opportunity to stay and work in her community. Jessica added "This isn't a job for me it's a career; it's a great feeling to make a living doing what you love. If you are considering a career in environmental science go for it. We need biologists and technologists."



SGS Environment Program

Thirty five people attended the first Plant Field Trip for the Northern St'át'imc Elders and Traditional Medicines Project that has been sponsored by the First Nations Health Authority, the Northern St'át'imc Health Hub, and St'át'imc Government Services Environment Program. This first trip was to an area on South Carpenter and included many useful medicines and berries.



The main purpose of these field days are to connect youth and young adults with the elders and share the knowledge and appreciation of plants out on the land. We worked together to find plants and medicines used traditionally, and the elders provided the St'át'imc names, the specific ailments that could be treated, and the parts of the plants to use. The elders talked about how these plants were maintained, for example how berry picking areas were burned occasionally to rejuvenate the area and return it to good production. Over a picnic lunch, we also discussed how plants need to be protected for the future. The next field trip will be scheduled for late September. For more information, contact Denise Antoine, SGS Wildlife and Lands Assistant, 250-256-0425

Scholarship Awards Program

SGS anticipates the Scholarship Awards Program will be open for applications September 2014. Further updates will be provided to communities.

New SER Board Members



Left to right: Neil Philcox, Arnold Adolph, Peter Parrish, Darryl Peters, Allison James & Jessica Hopkins.

Jessica Hopkins is a SER technician and a youth delegate on the Board of Directors. She has attended post-secondary school at Nicola Valley Institute of Technology (NVIT) and Vancouver Island University (VIU). She has been the Field Supervisor for BRGMON 3 for the past 2 years. Jessica is from Sekw'el'was.

Allison James is also a SER technician and a youth delegate on the Board of Directors. She attended TRU and her background is in environmental economics and sustainable development. She is a member of Xwisten Indian Band

Neil Philcox has 20 years of international finance, business development and management experience. He has a Master's degree in Resource Management from Simon Fraser University and currently lives in North Vancouver BC

Arnold Adolph is an Ucwalmicw from T'it'q'et with a Master's degree in Business Administration. He has worked as a consultant in St'át'imc Territory for many years. He currently lives in Lillooet BC.

Darryl Peters is an Ucwalmicw from Douglas First Nation. He has served as Chief for 12 years and has an in depth understanding of the St'át'imc Hydro negotiations and settlement agreements. He has residence in Lillooet and Mount Currie, BC.

Merle Alexander is a lawyer with a particular focus on economic development for Aboriginal peoples. He lives in North Vancouver and was involved with the recent Tsilhqot'in case for Aboriginal title and rights.

Peter Parrish is an experienced corporate executive and consultant in both public and private sectors. He has had many experiences working with First Nations; he has written comprehensive business plans for the Tsleil-Waututh First Nation and Musqueam Indian Band, to name a few. He currently lives in Victoria, BC.

St'át'imc Eco-Resources (SER)

St'át'imc Eco-Resources (SER) was incorporated on April 23, 2012 by the St'át'imc Chiefs Council (SCC) for the purpose of entering into business agreements that: maximize the benefits from the Hydro Agreement; support St'át'imc capacity development; support employment; create wealth; and create opportunities and economies of scale, while respecting St'át'imc values, Nxeqmenlhkálha múta7 nt'áqmanlhkálha (our laws and our way of life). As a community owned corporation, SER is directly accountable to its shareholders (who are the ten participating communities, with an option for Lil'wat to join at anytime), and indirectly accountable to St'át'imc Úcwalmicw (people).

SER Board Mission

SER is a strengths-based organization¹ that is guided by sustainable, net gain strategies. SER is uniquely positioned to maximize economic opportunities and create economies of scale due to its knowledge of sustainable land and resource use and its relationship with strategic partners who recognize St'át'imc's territorial authority.

¹ Strength-based organizations: Systematically identify and leverage both individual and organizational strengths in their strategic pursuit of superior and sustainable mission performance; Are consciously designed with a focus on strengths that is evident both in what they do (service delivery/product creation) as well as how they build, sustain, adapt and innovate (strategic planning, continuous improvement, process reengineering, technology implementation, restructuring); Affirm, nurture and sustain life at the individual member level and in their interactions with customers and stakeholders; Articulate a vision of workplaces fueled by generative conversation, evolving vision, emergent, more democratic structures, and cultures rich in meaning and relationship.

Committees

SET Committee

Under the Relations Agreement, BC Hydro and the St'át'imc (PC) will establish a committee which consists of representation from BC Hydro and the St'át'imc to oversee and guide the development and implementation of the Employment and Training Program. SET Committee members include: Ernest Armann, Janice Whitney, Rod Louie, Al Boldt, Lesley McDonald, Ray Stevens and Jim Coles.

SETAC

St'át'imc Education Training Advisory Committee (SETAC) members are Education Coordinators and others as determined by the St'át'imc communities. The St'át'imc communities represented on the SET Advisory Committee are:

- Xwisten (Bridge River)
- Ts'kw'aylaxw (Pavilion)
- Sekw'el'was (Cayoos Creek)
- Lil'wat (Mt. Currie)
- Tsal'alh (Seton Lake)
- T'it'q'et (Lillooet)
- Xaxli'p (Fountain)
- N'Quatqua (Anderson Lake)
- Xa'xtsa (Douglas)
- Skatin
- Samahquam

SETAC purpose is to:

Conduct high-level performance based, strategic level meetings, focused on setting SET Strategy goals and outcomes;

Lead the organizational and holistic development of the SET Strategy with the goal of improving education outcomes (in particular academic achievement), meaningful employment and improved quality of life of St'át'imc members;

Work collaboratively with strategic partners to support the organizational development of community policies, agreements, partnerships, and programs that meet the education needs of members;

Work collaboratively to enhance member education services (workshops and tools) that support improved holistic education outcomes; work collaboratively to undertake research that improves

education programs, services and tools; and, Make recommendations to community leaders on education planning, policies, by-laws, and procedures that align and improve the effectiveness of community education efforts.

SETAC meets monthly and meeting minutes, committee documents, etc., will be available soon!

The Tasks/Outcomes of SETAC:

- a) Support the approval processes and organizational development of the SET Strategy;
- b) Lead the SET Strategy planning and developing strategic partnerships
- c) Lead the SET Strategy in planning, development, and implementation of St'át'imc Employment and Training Centre
- d) Lead the SET Strategy in the research and development of education tools and service enhancements

Special Dates

- **SGS Board Meeting** - August 29, 2014 & October 27, 2014
- **SCC Meeting** - September 3, 2014 & October 1, 2014
- **Steering Committee Meetings** - October 20, 2014 & January 20, 2015
- **Next SETAC Meeting** - August 27, 2014, 10am in N'Quatqua. SETAC Meetings are scheduled on the last Wednesday of every month.
- **SET Committee Meetings** - September 5, 2014 & January 19, 2014
- **SGS Office** will be closed for the following statutory holidays.

August 4, 2014 - BC Day

September 1, 2014 - Labour Day

SGS New Address

SGS new office location is 10 Scotchman Road, Lillooet BC V0K 1V0 (the former T'it'q'et band office).

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