



## SGS Chair Report - Kúkwpi7 Darrell Bob



### **SCC & SGS Delegation Agreement**

An SCC and SGS delegation agreement is completed and the first draft will be reviewed at the next SGS board meeting on May 23, 2014. SCC is the St'át'imc Authority which formed SGS, an incorporated entity to implement the agreements. The delegation agreement formalizes this relationship and establishes the reporting mechanisms.

### **BC Hydro & SGS Working Relationship**

SGS has faced challenges developing a working relationship between SGS and BC Hydro. However, BC Hydro has a new Implementation Manager, Al Boldt. Al Boldt worked with the St'át'imc during the negotiations. His understanding of the spirit and intent of the agreements will create a more solid foundation moving forward in partnership with the St'át'imc. This relationship will create a better environment to support the successful implementation of the agreements to better serve the St'át'imc communities and members.

### **Collaborative Relationships with St'át'imc Communities**

SGS's goal includes streamlining our organization to ensure consistency throughout its operations. The development of a new organizational chart, policies, procedures and governance structure provides a window of opportunity to streamline our systems to enhance our communication processes to the St'át'imc communities. This will be a major challenge in the next six months to improve communications and reporting to members. Closing the communications gap will ensure communities are able to work together to build capacities and to secure BC Hydro contract opportunities. This is the first year BC Hydro met with SGS staff to review contracting opportunities and details for the upcoming year. Having said that, the next Annual General Assembly set for October 27, 2014 will provide an opportunity to demonstrate the

communication plan is fully implemented and functional.

### **Annual Operations Update**

The Annual Operations Update was held April 30, 2014 at the P'egp'íg'lha Community Centre. Over one hundred participants registered and were in attendance at the event. SGS staff had information boards and displays to share their department's mandate and current projects. SGS staff attended the 103rd Annual St'át'imc Celebration in Xa'xtsa this year to share the same information and displays to ensure southern members have access and are updated on the same information.

### **Steering Committee**

The Steering Committee also met twice during the last six months. We came up with an idea to create a cross cultural training program which is anticipated to help BC Hydro better understand the Nation as their employees enter into our communities to do work.

### **St'át'imc 2014 Scholarship FUNdraiser**

The St'át'imc Scholarship FUNdraiser is set for July 4, 2014 at Big Sky Golf course in Pemberton. Registration forms are available at the front desk at SGS or by contacting the Relations Manager, Janice Whitney at [relationsmgr@statimc.net](mailto:relationsmgr@statimc.net).

### **St'át'imc Eco-Resources (SER)**

We are currently working on the board of directors for SER. SER is an arm of SCC with limited ties to SGS based on work opportunities under the Water Use Plan (WUP). SGS posted a call for board representation on behalf of SCC. The posting went out to St'át'imc communities. As well, a process to recruit potential non-St'át'imc board members is underway. All applicants will be screened and interviewed based on a competency matrix.

*In closing thank you for taking the time to read our articles and we wish you and your families well into the future.*

## SET Program role and responsibilities.

The St'át'imc Education and Training commits to work collaboratively with all educational partners to build capacity and achieve transformational change in education and training for lifelong learning to create culturally responsive learning programs that benefit all lifelong learners. The following are the seven objectives:

1. Pre-Natal: Parents, who are a child's first and best teacher, are supported through an intergenerational, life-long learning, education system
2. Pre-School (Ages 3 -5): Early learners are academically prepared to enter kindergarten, supported in their emotional and physical health, and parents are engaged in their child's learning.
3. K – 7: Parity or better outcomes between St'át'imc and other British Columbians, that translates later into learning success in high school and beyond.
4. High School: Parity or better outcomes between St'át'imc and other British Columbians, that translates later into increased meaningful participation in higher learning and the new economy.
5. Post Secondary: Parity or better outcomes between St'át'imc and other British Columbians, that translates later into increased meaningful participation in the new economy.
6. Skills & Employment Training: Training that is aligned from high school into training that results into meaningful employment in the new economy.
7. Organizational & Systems Development: Effective organizational systems leading to St'át'imc having greater control of Education & Training, improved education outcomes, and members participating in the economy.

The St'át'imc Education & Training Framework provides direction to guide strategic actions across all levels of the lifelong learning. The intention of the framework principles is to build capacity and achieve transformational change within the education system through goals, indicators, and strategies that will support significant improvement in achievement for all lifelong learners of the St'át'imc.

### St'át'imc Education & Training Policy Goals:

- Strengthen the collective capacity of the St'át'imc;
- Collaborate with strategic partners to exercise greater control over education and to ensure sustainability of the SET Strategy;
- Collaborate with communities and their partners to ensure education and training programs are culturally relevant and holistic;
- Establish a knowledge-based foundation to inform St'át'imc decision making.

## Water Use Plan Workshop

St'át'imc Eco-Resources (SER) & BC Hydro hosted the Bridge-Seton Water Use Plan Monitoring Workshop Update on May 6, 2014 at the Ucwalmicw Centre Society. Following the completion of the Bridge System Water Use Plan (WUP) in 2011, SER was awarded the 16 Monitoring Projects. A more detailed progress report may be found on the website at the following link: <http://www.statimc.ca/programs/eco-resources>.



## Aboriginal Skills Group – Essential Skills

Victor York is on contract with the Aboriginal Skills Group to assist St'át'imc communities and SGS with occupational assessments for employment and careers. The Aboriginal Skills Group currently works with the Lower St'át'imx Tribal Council and provides community based assessments in several First Nations. SGS and Aboriginal Skills Group successfully screened 20 applicants for environmental technician training in 2013-2014 and look forward to working with St'át'imc communities to provide a quality career assessment tool leading to Essential Skills Certification. The Aboriginal Skills Group is set to meet with the education coordinators on June 24, 2014 at 1 p.m. at the Lillooet Tribal Council office.

"I love my job, being outside dealing with the environment which is an important aspect right now."

Roxx Ledoux

## Youth Focus

"I love my job, being outside dealing with the environment which is an important aspect right now. Every day is different and there is a variety of work to do."



Roxx Ledoux is working with SGS as an Environmental Technician. Roxx is a Seton Lake member and her parents are Colleen (nee Cummings) & Roland Ledoux. Roxx's grandmother is the late Marge Mann who taught Roxx the language along with her Uncle Franklin who is a fluent speaker. Roxx also enjoys berry picking, mushroom picking and hunting with her father. Last summer Roxx worked security then

attended Vancouver Island University in Nanaimo for 5 weeks to complete the Environmental Technician Certificate program. Roxx is currently upgrading her Biology for entrance to the Natural Resources diploma program at BCIT.



## Jeannie Cranmer- Aboriginal Manager, Aboriginal Education and Employment Strategy

Youth interested in a career with BC Hydro may contact Jeannie Cranmer for more information on training opportunities at: [jeannie.cranmer@bchydro.com](mailto:jeannie.cranmer@bchydro.com) after completing a profile at [www.bchydro.com/careers/how\\_to\\_apply.html](http://www.bchydro.com/careers/how_to_apply.html).



## St'át'imc Education & Training Manager

SGS welcomes Laura John also known as Grizzlypaws as the new SET Manager. Among her educational accomplishments, some of Laura's background consists of a Masters of Education in Education Foundation Land Based Education(2011); Bachelor of General Studies Degree Double Minor Linguistics & First Nation Studies(2007); Bachelor of Education Degree in Curriculum Development & Instruction (2007).



## 103rd Annual St'át'imc Gathering

Xa'xtsa hosted the 103rd Annual St'át'imc Gathering. The event was a success and enjoyed by all. Thank you, Xa'xtsa!

## SGS New Address

On June 9th + 10th, 2014, SGS office is relocating to : 10 Scotchman Road, Lillooet BC V0K 1V0 (the former T'it'q'et band office).

Phone number: (250) 256 0425 Fax: (250) 256 - 0445

### Special Dates

- Office Closed on Friday, June 20, 2014 for Aboriginal Day Statutory Holiday.
- Next SCC Annual General Assembly October 27, 2014 – location TBD