

St'át'imc Accelerating Success 2015-2020



Implementation Community Engagement Operational Plan

St'át'imc Education & Training Program will cultivate an environment that values open communication, relationships and partnerships with those we work with and serve.



Community Engagement Work Plan

SET will engage education, training, social and cultural well-being with the St'át'imc to **Inform,**

Consult, Involve, Collaborate and/or Empower

What can we create together?

Beginning with interest and outreach and moving through engagement and empowerment, SET recognizes the degrees of commitment and nurtures relationships with the St'át'imc and all stakeholders.

Goal

Be a leader in fostering St'át'imc understanding of education and training issues and in stimulating action for positive change.

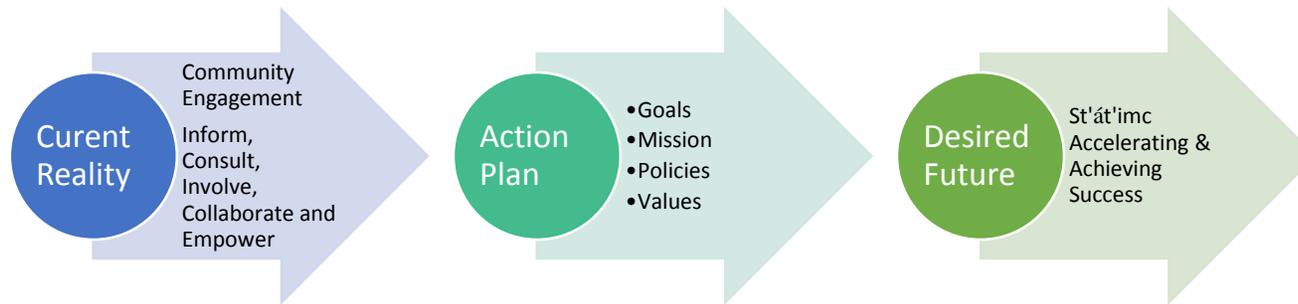
Objectives

The actions this Operational Community Engagement focuses on the seven objectives, essential to a strong foundation for St'át'imc lifelong learners. The objectives are interconnected and intertwined to reinforce our focus on the health and well-being of the nation:

1. Pre-natal Education
2. Early Childhood Education
3. Elementary Education
4. Secondary Education
5. Post-Secondary Education
6. Skills and Employment Training
7. Organizational Systems Development

The St'át'imc Accelerating Success 2015-2020 provides direction to guide Strategic Action Plans across all levels of the lifelong learning continuum including the education system. The intention of the St'át'imc Accelerating Success 2015-2020 is to build capacity and achieve transformational change within the education system through goals, indicators, and strategies that will support significant improvement in student achievement for all learners.

St'át'imc Accelerating Success: Vision for the Future Governance Action Planning



Purpose

SET mission is to work collaboratively toward improving educational outcomes for St'át'imc lifelong learners. Effective community engagement will support the organization in achieving this mission by helping the St'át'imc to:

- Identify the needs and gaps of the community
- Bring diverse voice and differing perspectives into the planning and decision-making process
- Contribute to better education and training outcomes for the people we serve
- Demonstrate SET accountability to the community
- Build trust and credibility with communities
- Inspire confidence in and commitment to education and training
- Prepare stakeholders for the future of education and training

This St'át'imc Accelerating Success Implementation Community Engagement Operational Plan was developed in support of SET Program commitment to ongoing engagement with stakeholders and communities that have a stake in, or will be impacted by our actions and decisions, both present and future.

The objective of the operational plan are to:

- Build awareness, understanding, support and trust with internal and external stakeholders
- Deliver SET commitment to openness, timeliness and accountability in decision-making processes

- Develop and embed effective process for obtaining community input that represents the views of the people and the education and training programs it serves
- Support the achievement of the outcome: St'át'imc Accelerating Success and strategic priorities
- Meet the requirements of SET Program purposes
- Support the identification of the needs and gaps, potential solutions, proposed new, and continuous improvement

The strategic operational plan is designed to inform and assist the SGS Board of Directors, St'át'imc Chiefs Council, managers, staff, all decision-makers, all St'át'imc communities in better understanding St'át'imc Accelerating Success is, the process itself, and to identify the priorities, tactics and processes and to support the identification and pursuit of opportunities for engagement with stakeholders in their areas of responsibility.

The development of this operational plan is an iterative process that will continue to be modified as SET evolves and gains more knowledge and expertise in community engagement. As SET will continue to review and refine the Community Engagement strategy based on input from the Board of Directors, St'át'imc Chiefs Council and management.

Our community is those in which we work, serve, and play with.

In order to promote inclusiveness, a situational analysis and stakeholder identification is a part of St'át'imc Accelerating Success Strategy which would include, among others the following questions:

- Who should be informed, consulted, involved ...?
- Who is likely to be affected?
- Who is likely to be interested?

Community individuals, or organizations who will either be affected by the St'át'imc Accelerating Success vision may be considered as stakeholders for particular parts of the workbook. (Prenatal, Preschool, Kindergarten-Gr7, High School, Post-Secondary, Skills & Training, Organizational Systems Development).

For all purposes and tools used in this strategy, participants must know and understand why they are receiving the communication or being asked to participate (e.g. information sharing, input, advise, decision-making) and when asked to participate must feel their input is valued by the SET Program and making a difference for the St'át'imc as a whole.

Action	Portfolio Action	Timeline	Budget
Facilitate deliberate public dialogue on issues of St'át'imc concern and actively engage education leadership participation involvement	Create and maintain an inventory of existing programs facilitating public dialogues (school districts, and community based school programs, partnership schools and stakeholders) Increase dialogue and engagement opportunities between policy makers and education stakeholders	October 2015	Two community meetings per community on St'át'imc Accelerating Success – \$5,000 Travel – \$5,000 Community Engagement Meals – \$4,000
Complete consultation on community engagement strategy	Implement the Community Engagement Strategy Arrange scheduled dates with communities (2days per community)	September 15,2015	
Diverse Voices of the Nation contribute to better decisions	It is intended that by involving individuals and groups from diverse back grounds who are directly affected by the St'át'imc Accelerating Success action plan will result in more informed decisions and outcomes Ensure to connect with community members of a broad spectrum from education, training, health and careers		
Ensure two way dialogue between SET and all the St'át'imc Communities	The purpose for SET is to listen and learn, as well to inform, share and educate SET will consider the St'át'imc education experience in every interaction		

	highlighting the need for cooperation and collaboration for solutions		
Strengthen our understanding of St'át'imc Accelerating Success Work Book and Community needs	<p>Implement the St'át'imc Accelerating Success 2015-2020 plan and Community Based Research Strategic results to make adjustments and or changes</p> <p>Catalogue the various community engagement discussions so they can be tracked and measured for their community engagement impact needs</p>	Begin October 2015- Dec 2015	
Be open and transparent in how SET shares information about St'át'imc Accelerating Success with communities	Routinely engage with communities about system decisions including planning and policy. Efforts will be made to ensure inputs and provide updates to all communities	Dec 2015 – February 2016	
Engage community with integrity to build trust and credibility	<p>SET will make reasonable efforts to ensure that community input and recommendations are solicited in time to be fully considered by decision-makers.</p> <p>SET will make commitments to the community in good faith and will honor them</p>		
Complete the circle of engagement	SET will reconnect with those involved on how their input was involved in planning and will monitor and evaluate the effectiveness of its engagement processes	February 2016	
Work with community-based organizations (stakeholders/partners) to create a deeper	<p>Continue to build relationships with community stakeholders</p> <ul style="list-style-type: none"> • Schools • Bands 	Ongoing Engagement	Travel - \$2,500

<p>understanding of St'át'imc Accelerating Success 2015-2020 at a nation level.</p>	<ul style="list-style-type: none"> • Universities <p>Develop MoU Concerning Education and St'át'imc Students and communities in the territory.</p>		
<p>Solidify the governance structure (<i>Education Accord Agreement</i>)</p>	<p>Work with communities provide updates to the communities intended to strengthen the opportunities through the Accord Agreement.</p>	<p>October 2015</p>	<p>Travel – \$1,000</p>
<p>Establish a 20 year sustainability plan & beyond</p>	<p>The purpose of the 20 year sustainability strategy is to provide a document outlining the St'át'imc sustainability vision and aspirations, and in so doing set the long term direction towards a healthy happy nation. The <i>St'át'imc Accelerating Success 2015-2020</i> is a living document, that will periodically be updated to reflect new discoveries, innovative practices, changing environmental conditions and stakeholder preferences.</p> <p>SGS SET Program will continuously and iteratively improve sustainability practices through meaningful community and stakeholder engagement, collaboration directed at reaching solutions.</p>	<p>June 2016</p>	<p>\$2,500</p>
<p>Map the St'át'imc Education & Training Journey</p>	<p>Develop a visual map to Identify the progress and how the SET Program aims to achieve the vision, adjust the plan when needed to overcome obstacles and challenges in the governance structure.</p>	<p>December 2015</p>	<p>Materials – \$2,000</p>

<p>Develop Brochures that will provided information of the St'át'imc Accelerating Success Strategy (SET Purpose)</p>	<p>Brochures provide an easy way to literally get information into communities to: increase public awareness; legitimacy; time efficiency; advertisement; branding</p>	<p>October 2015</p>	<p>Materials – \$10,000 Printing – \$4,000</p>
<p>Develop and update videos of the SET Strategy and St'át'imc Accelerating Success Vision for community engagement</p>	<p>The St'át'imc Accelerating Success 2015-2020 is a large document, First Nation learners are visual learners</p> <p>Social media to share with community and review</p> <p>Share the videos with communities (provide copies for community members and upload to you tube)</p>	<p>October 2015</p>	<p>Expenses - \$4,000</p>