



St'át'imc (PC) 2011 Trust

2012 Annual Report

Àma stíqswa

Welcome to the first annual Trust report of the St'át'imc (PC) 2011 Trust. As your Trustees we want to keep you informed of all the exciting and important events that have taken place since the Trust was signed by our communities on 2011 July 27. Please let us know your thoughts on this report or anything to do with the Trust by contacting your Community Trustee.



Purpose of the Trust

The Trust has been settled with the objective of benefitting the St'át'imc Beneficiaries. The Trust provides for the professional management, investment and distribution of the Trust property in the manner provided, to assist in the long term well-being of the St'át'imc Beneficiaries. The Trust provides for legacy funds, specific amounts of which are held in a minimum protected amount and amounts which are available for participating communities to withdraw for a specific purpose or held in the Trust until such time they wish to withdraw the funds. The St'át'imc Beneficiaries are the ten participating communities of:

- | | |
|-----------------------------|------------------------|
| N'Quatqua (Anderson Lake) | Samahquam |
| Sekw'elw'as (Cayoose Creek) | Skatin |
| T'ít'q'et (Lillooet) | Tsal'álh (Seton Lake) |
| Ts'kw'aylaxw (Pavilion) | Xaxli'p (Fountain) |
| Xa'xtsa (Douglas) | Xwisten (Bridge River) |

Trust Indenture

The Trust Indenture or Trust Agreement is the legal written document which outlines the managing terms of the trust and insures that the money in the trust is used for its intended purpose. The Trust Indenture may alternately specify who is eligible to benefit from the trust; how much money may be used from the trust; when trust money may be used; how trustees are selected; and/or how the trust money may be invested to ensure security and growth. The Trust Indenture outlines the rights, duties, liabilities and powers of the Trustees.

Role of the Administrative Trustee

The Administrative Trustee provides assistance, capacity and support to the board of Trustees but does not have a vote at any meeting of the Trustees. Any decisions made by the Board of Trustees contrary to the St'át'imc (PC) Trust Indenture or with respect to any participating community distributions can be vetoed by the Administrative Trustee.

Who is the Administrative Trustee?

Lisa Ethans, with the assistance of Melinda McKie and Vickie Whitehead, of Deloitte Wealth Management.

Role of the Community Trustees

The Community Trustees are each appointed by their Chief and Council to assist with the business to be carried out by the Trust and to see that the terms of the Trust Indenture are adhered to. The Trustees are responsible for the Legacy Fund, participating community resettled funds and maintaining the Minimum Protected Amount. Trustees, in their capacity as Trustees, do not have any information regarding the funds that the participating community has drawn from their share of the Trust other than ensuring that the funds are spent as the communities allocated in their request and that these funds are only used in the categories outlined in the Trust Indenture and shown in Figure 1.

Who are the Community Trustees?

Trish Andrew, Sekw'el'was (Cayoosé Creek)
Steven Doss, Xaxli'p (Fountain)
Raquel Kane, Ts'kw'aylaxw (Pavilion)
Linda O'Donaghey, Tsal'álh (Seton Lake)
Johnny Sam, Skatin

Cecille Comeau, Xa'xtsa (Douglas)
Florence Jack, Xwisten (Bridge River)
Vanessa Mountain, N'Quatqua (Anderson Lake)
Harold Peters, Samahquam
Megan Thorne, T't'q'et (Lillooet)

St'át'imc Trust Logo Contest Winner

Congratulations to the Trust logo contest winner, Angelina Alexander. The logo is shown at the top of this brochure. It is truly a symbol of our culture and history. Special mention also goes to Jade Alexander and Cheyanne Watkinson, the two runners up. Thanks to everyone who provided their design ideas for this contest.

Role of Chief and Council:

Chief and Council are responsible for completing and submitting to the Trust, the required documentation for funding requests and ensuring that the projects which the funds are requested for fit into the 11 pillars described in the Trust Indenture. Chief and Council are also responsible for ensuring an audit is completed for the funds they have requested from the Trust and submitting these audit documents to the Trust. Chief and Council are responsible for keeping their community members informed with regards to the projects they have funded from the Trust and informing their community members of fund balances on a regular basis.



Minimum Protected Amount (MPA)

By the fifth anniversary (2016), the Trustees will have set aside a portion of the Legacy Fund that equals \$15 million plus consumer price indexing (CPI) as the Minimum Protected Amount. The Legacy Fund shall, from and after the fifth anniversary be no less than the Minimum Protected Amount and is not available for distribution prior to the final distribution date which at this time is 10 years. At 2012 December 31, the amount held in the Legacy Funds Minimum Protected Amount is as follows:

	(in millions)
One time payment from BC Hydro	\$6.40
Add: Annual Payment from BC Hydro	2.30
Unrealized Income	.20
Less: Trust Expenses	(.30)
Trust Balance 2012 Dec 31 (market value)	\$8.60

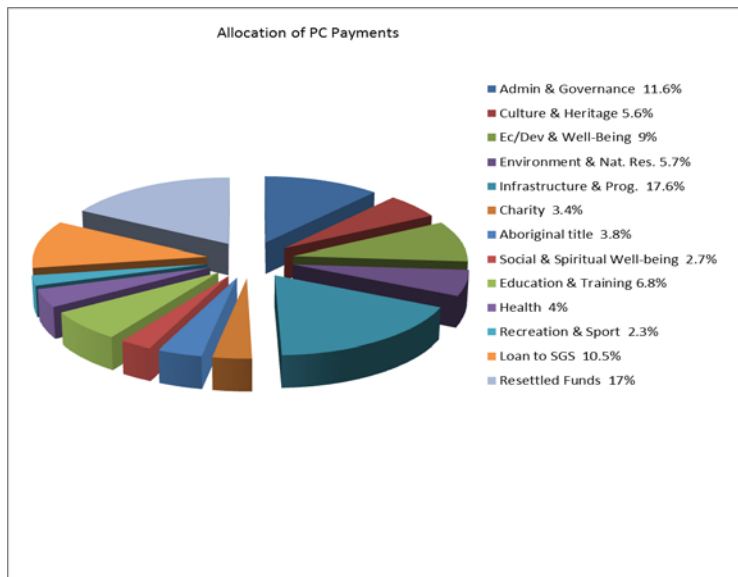
Trust Fund Uses

The Trust has been settled with the objective of benefitting the St’at’imc Beneficiaries and to provide for the professional management and investment of the Trust Property and for distribution of the Trust Property to the Beneficiaries to provide for or assist in the long term well-being of the St’at’imc Beneficiaries. No Trust Property shall be distributed as direct payments to Community Members or as per capita distributions. There are 11 areas where Trust Funds may be used and these include:

- | | |
|-----------------------------------|---------------------------------|
| Administration & Governance | Culture & Heritage |
| Economic Development & Well-being | Environment & Natural Resources |
| Infrastructure & Programs | Charity |
| Aboriginal Title | Social & Spiritual Well-being |
| Education & Training | Health |
| Recreation & Sport | |

Participating communities may choose to resettle their funds. This means that they have chosen to leave or return their portion of the annual payment to the Trust and the Trust will invest the funds on their behalf. The community may choose this option for many reasons; awaiting the completion of their comprehensive community plans or for fund growth for the future are just two reasons for resettling funds into the Trust.

Figure 1 below is a current look at how participating community disbursements fit into the 11 pillars, SGS loan and resettlements.





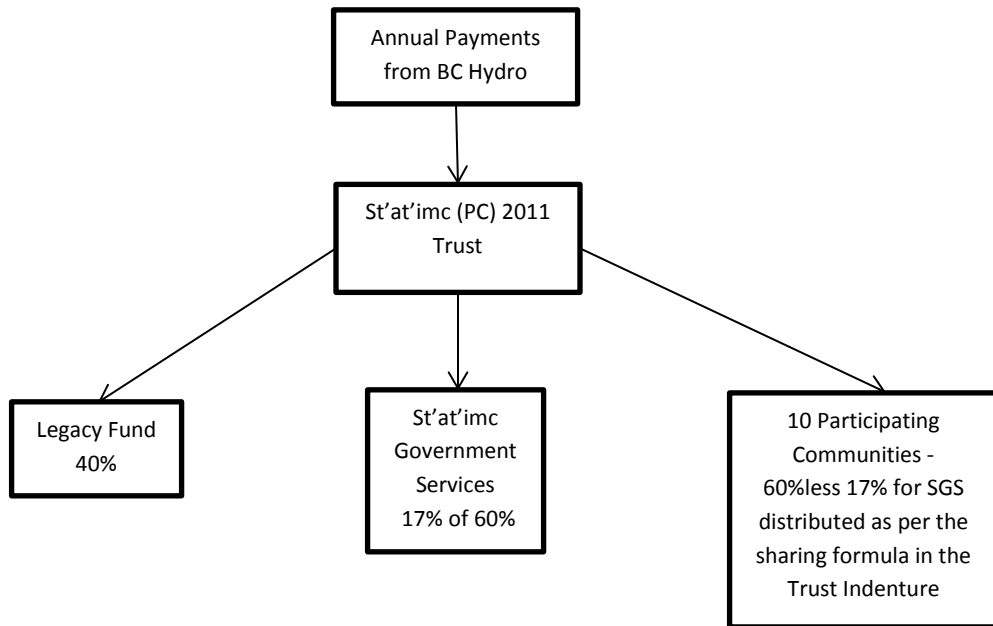
Trust Audit

The Trust audit for the year ending 2012 December 31 was performed by Morrow & Company who was chosen by the Trustees through a competitive Request for Proposal process. The audited financial statements were given a clean opinion.

Some Fast Facts:

16	Number of Trust meetings and conference calls held since inception
\$9.6 Million	Amount of funds distributed to Participating Communities
100	Number of years that the Trust is expected to hold funds

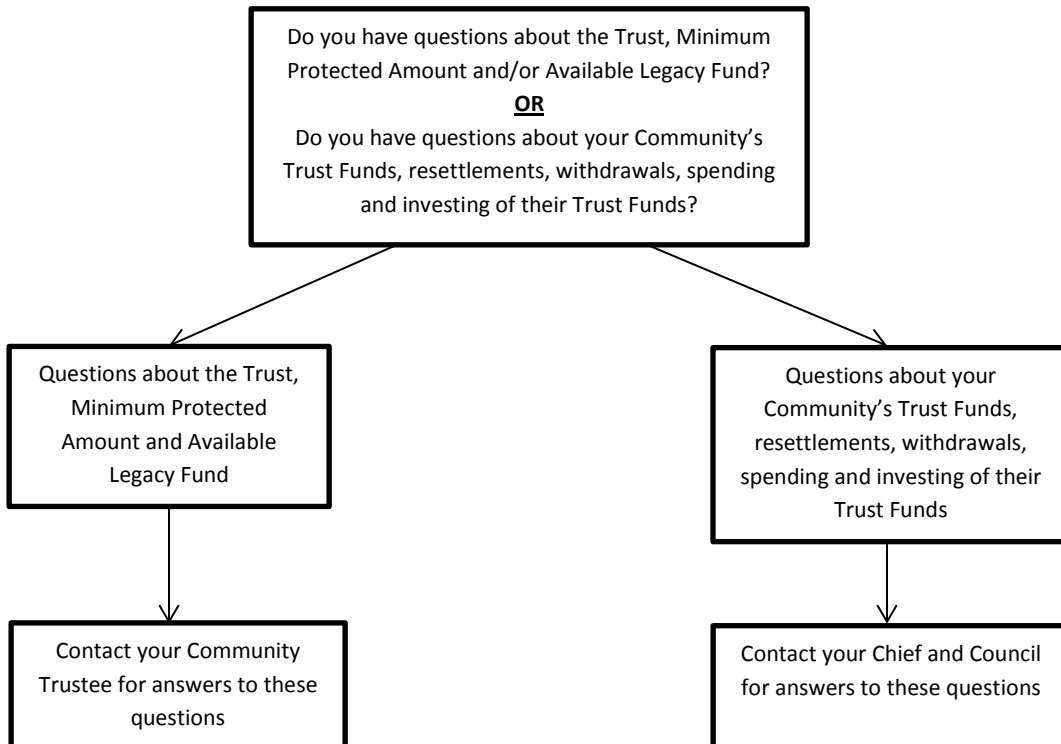
Flow of Funds from BC Hydro to St’at’imc (Figure 2)



Contracts Awarded by Trustees 2011/2012:

- Investment Manager - Barrantagh
- Investment Advisor - T.E. Wealth
- Auditor - Morrow & Co.
- Community Comprehensive Plan reviews and training – Ecoplan & Colleen Jacob – contract now complete

How to Get Answers to Your Questions? (Figure 3)



Trustees do not have answers to a participating community's activities and the Participating Communities do not have answers to any of the Trust's activities. Ensure you contact the correct resource for your answers.



Community Reports:

Sekw'elw'as (Cayoose Creek)

The community reported that they have begun the development of a strategic plan, economic development plan and a resource management plan. They are finalizing a budget for the remainder of the funds to be spent. Funds were used to pave a road into a subdivision through a deal with the provincial department of highways. In education, they used their existing application process to fund members to gain training in trades, post-secondary education and occupational skills training. During the winter months they have a forest fuel management program to protect the community from forest fires. They supported cultural activities such as a pipe ceremony, sharing of St'at'imc history, net making, drumming, deer hide tanning and a repatriation process. They have started an economic development board to create jobs in their area, and have a Split Rock Environmental Services restoration technician that other communities can hire. Handicapped members received upgrades to their homes, such as bars to hold on to and all Band members were given an emergency kit before December 21st. They have made donations to local charities and sports organizations to support those in need and to strengthen sports programs in their community. Every family in the area received a Christmas hamper and those in the city were given a gift card so that every member had a Christmas dinner. Survey results from community members with regards to their Comprehensive Community Plan are expected soon.

T'it'q'et (Lillooet)

T'it'q'et held community meetings to help them decide how best to utilize the Trust funds to benefit members and to increase their quality of life. They established a Trust fund committee which included Council and community members. The committee developed a terms of reference and proposal application process based on the eleven pillars and made all decisions for the distribution of funds. They mostly funded organizations but some individuals were also recipients. Examples of funded items include beds and furniture, physical activity for children, education support, braces and urgent housing upgrades (such as a new roof). Chief and Council and administration were funded for governance activities. They have a reporting system in place and are currently working on the process for next year with a goal of ensuring the programs are sustainable. They are underway with their Community Comprehensive Plan and will use the results to help them make future decisions. T'it'q'et will develop a long term plan for the utilization of annual Trust funds.

Xaxli'p (Fountain)

Xaxli'p held three governance strategic planning sessions with council and program managers. During their first session they came to the conclusion that to advance their community they need to focus on economic opportunities. They are in the process of developing, with their finance department, policies for each category of Trust programming which covers how to access funds and specific criteria requirements. They identified that men are in violent situations in communities and decided to help them begin to recover and heal from wounds of the past through a four day wellness and culture camp. With outside help and based on their culture, twenty men participated with sweats, pipe ceremonies and healing discussions and the result was very positive; all 20 want to return and bring a friend. They would like to open the camp to other communities to help their men start to heal. For language development they are assisting the St'at'imc authority representatives to get together and providing resources to them. For land and culture retention they are building a cabin on Bald Mountain and have hired three range riders to patrol their territory and to document any changes they see. They have developed an eco-system based land use plan to look at traditional uses of the lands and hunting areas. The range riders have documented the return of their traditional plants and taken pictures of streams where water has returned in an area where they had never seen it before. They want to move forward but not at the expense of their language, culture and history. They have used their funds to hire an economic development officer who identified their current opportunities and reviewed some studies from the past. From this they are thinking about a fiberglass business and are developing a business plan, store feasibility study and a sewing circle that is moving towards economic independence. They have also supported emergency preparedness, community gatherings, trades programs, health needs assessments, and sports and recreation.

Ts'kw'aylaxw (Pavilion)

Ts'kw'aylaxw has not drawn funds from the Trust to date. They are looking at their Comprehensive Community Plans and planning for the future.

Skatin

This community is looking at their Comprehensive Community Plans and planning for the future.

Xa'xtsa (Douglas)

Administration and Governance funds: used to host 4 AGMs, Chief and Council Retreat, Staff Retreat, Annual Audit Fees plus office equipment. Culture and Heritage funds: used for more research of Xa'xtsa history. Economic Development and Well Being: the construction of a gas bar and a convenience store. Environment and Natural Resources for update on territory map shape files. Infrastructure and Programming funds was used to renovate buildings and equipment for tele-health and video conferencing. Aboriginal Title and Rights funds used for lands and resources office set up with department and board. Social and Spiritual well-being: funds used for an elder's bus and set up of elders committee. Charity to St'at'imc New Year's Powwow, St'at'imc Gathering 2012 and graveyard cleaning.

N'Quatqua (Anderson Lake)

They will have a community planning session with members to seek their direction. They haven't withdrawn any funds to date as their funds are less than others and they want to ensure they have the plan in place first.

Xwisten (Bridge River)

This community held their first Community Comprehensive Planning meeting in January 2013 with staff and council and hired a Community Planning Assistant. The first Community Comprehensive Planning meeting will be in March which will help with their future direction. They have put some trust funds aside to leverage with other funding applications they have applied for this project. They just completed a renovation of a meeting room and offices in the basement of the Multipurpose Building, retrofitted the kitchen to commercial grade standards, restained the Multipurpose building, completed the arbor, and completed the playing field. All of which will assist them in hosting the 2013 St'at'imc gathering. They have also restained the tourism buildings and are working on building a water source at the concession and tour site. All this work employed one band-member owned business for three months and employed four band members for six months. They plan on building a retaining wall and road at the fishing rocks next year. They have hired a full time recreation coordinator and created a recreation fund for all ages to be active, and also hired a full time elders' coordinator. They brought the Natural Resource Environmental Technician Program to Xwisten and trained seven community members who all were certified as environmental technicians. They provided additional funding for education for short term courses and trades programs that don't meet INAC post-secondary requirements (eg. heavy duty equipment operator). The new programs, job postings, and trustee minutes are provided in the monthly community newsletter.

Tsal'álh (Seton Lake) "Lets Do Some Real Prudent Planning"

This community has not spent much of the funds to date, however they have loaned money to the health centre for medical travel, purchased a vehicle for village maintenance and provided an administration top up to help with strategic planning and governance work. The long term process will include off reserve members to devise a policy that they can all live with and sanction for the use of the Trust funds. They are taking a precautionary approach to spending while at the same time Chief and Council and the community Trustee are keeping the community informed by utilizing newsletters, meetings and websites.

Samahquam

The St'at'imc Government Services Relations Manager attended a general assembly meeting and explained the Trust to the members. To date they have used the Trust funds to purchase an off road school bus for the children to get back and forth to school, donated to the church gathering at Skatin. In the near future they will also upgrade the office technical equipment.

Kúkwstumúlhka'lap