



Call for SGS Board of Directors Nominations

DEADLINE: Friday March 17, 2017 @ 4:00 pm

St'át'imc Government Services (SGS) is seeking nominations of individuals interested in being on its Board of Directors.

The SGS was incorporated in 2012 to pursue “the advancement, promotion, and improvement of the St'át'imc - including the development and delivery of services and programs to its member Communities (and their membership), including the development and delivery of services and programs to the beneficiaries of the St'át'imc (PC) 2011 Trust”.

Nominations of interested persons may come from a St'át'imc member, St'át'imc community, a St'át'imc Tribal Council, or self-nominations.

Nominations addressed to:
St'át'imc Transition Committee
c/o Chief Kathleen Robin Smith, SCC Vice Chair

**APPLICATIONS SUBMISSIONS to Margaret Michell, Administrative Assistant, SGS
via email adminassistant@statimcgs.org,**

Please visit <http://statimc.ca/call-for-sgs-board-nominations/> for more information or call Chief Kathleen directly at 1-778-347-2665 or Stacey Austinson, Implementation Manager SGS @ (250) 256-0425 ext 230 or (778) 209-7100

Skills/Expertise Profile

The SGS members have identified a number of skills and qualifications important to be represented in the new Board. While potential candidates can be self nominated or nominated by either Tribal Councils or Communities. The overriding principle is selection based on merit as defined by these criteria. Each candidate must demonstrate how they can use these skills to benefit the SGS. Therefore, the draft screening instrument focuses on assessing how a potential Director may benefit the SGS.

| Board Criteria Skills and Expertise Matrix | |
|---|---|
| Communications | good interpersonal communications skills and computer skills |
| Values & Goals orientated | Understanding and support for the mission, values, and goals of the SGS and the SCC |
| Team Work | Teamwork - ability to work as a team in a constructive and positive fashion |
| Commitment | Commitment - able to devote adequate time (minimum 5-10 hours per month) and travel to SGS governance |
| Results Based | Results-based – Demonstrates good organizational skills and a focus on future-oriented governance. |
| Leadership | Leadership - a history of taking on a high level of responsibility and completing achievements that reflect high standards and integrity. |
| Analytical | Demonstrated analytical problem solving and decision-making |
| Financial | Financial competency to understand and assess complex budgets. |
| St'át'imc cultural knowledge | Good knowledge of St'át'imc culture and nation-rebuilding issues |
| Integrity | track record of ethical behavior and trustworthiness |
| Governance | Understanding of and adherence to all SGS governance policies and procedures |
| | Not serving on another St'a'timc Nation Board (i.e. SER or STP) |
| | No conflict(s) of interest with SGS governance responsibilities |

Qualification will be based on the above matrix. Additionally,

- Describe your connection to the St'át'imc People and Nation, and your understanding of St'át'imc nation-rebuilding issues.
- List the boards or committees you currently serve on.
- Please provide references related to the boards or committees you have Served on in the past.
- List any titles or positions you currently hold that may be in conflict with the responsibilities of being an SGS Director.

- Please provide a copy of your resume and a cover letter that describes your experience in teamwork, leadership, and results-based focus.
- Describe why you want to serve on the SGS Board, and what you hope to gain from such service.
- Describe how you can help the SGS and the SCC achieve our nation-rebuilding goals through your service.
- A short-list of nominees will be invited to an interview after the March 17 deadline.
- References for a short-list of candidates will be contacted to describe the candidate's skills and experience.