

2014

ST'ĀT'IMC



CHIEFS' COUNCIL

GOVERNMENT SERVICES

ECO-RESOURCES





Contents

Highlights of the Year	4
Vision and Mission Statement.....	5
St'át'imc Governance Structure	6
St'át'imc Chiefs' Council	7
St'át'imc Government Services.....	9
Relations and Implementation.....	10
St'át'imc Education and Training	11
Heritage and Culture.....	13
Stewardship and Fisheries	15
Lands and Resources	17
St'át'imc Eco-Resources	19
St'át'imc (Participating Communities) 2011 Trust.....	21
St'át'imc Financials Report.....	23

Highlights of the Year

Heritage and Culture

The Land-Use and Occupancy Study (LUOS) is currently being planned, and data collection is expected to begin during the winter of 2014. The purpose of the LUOS is to collate and map the collective knowledge of the St'át'imc Nation. **More on page 13.**

SCC

Mandates have been developed for both the SGS and SER; one through a Delegation Agreement with the SGS, and the other through a Business Charter for the SER. The mandates ensure that: 1) each of these entities will be able to operate efficiently and effectively; 2) clear operational parameters are in place for each entity; and 3) there is no overlap or duplication of work between entities. **More on page six.**

Resource Management

A story map is being developed as an interactive, on-line tool that can be used to bring stories linked to mapped places to life. Using multi-media video clips, photos, and sounds, St'át'imc stories and legends could be shared within the communities. **More on page 15.**

SET

The SET Program is nearly finished the process of registering as a Charity under the Income Tax Act. Charities are free from income tax and capital gains taxes and may provide donors with charitable receipts. **More on page 11.**

Environment

The team has launched the Stream Crossing and Road Footprint Analysis Project, as well as developed a new partnership with UBC to revise habitat maps for decision-making using satellite imagery and remote sensing. These major projects will not be completed until later in 2015. **More on page 17.**

SER

This year SER applied for additional capacity funding and collaborated with additional entities to increase WUP capacity development for St'át'imc Technicians. With the approved funds, they were able to fund a number of projects. **More on page 19.**

Vision and Mission Statement

St'át'imc Vision

The St'át'imc Chiefs' Council is the unified government of the St'át'imc. Its decision-making process is rooted in Nxeḡmenlhkálha múta7 nt'áqmenlhkalha (St'át'imc laws and way of life).

The St'át'imc Chiefs' Council is the organizational embodiment of St'át'imc nationhood. Nationhood respects the integrity and autonomy of each community, while recognizing our interdependence with each other. Through collective strength and unification, the St'át'imc Chief's Council:

- honours its ancestors' establishment of the Tmícwsa I S á ímca, through safeguarding the Nation's relationship to the land;
- protects St'át'imc jurisdiction, authority,

title and rights and its responsibilities as communities, and collectively as a Nation;

- fosters the development of collaborative relationships that increase the self-sufficiency and self-determination of the úcwalmicw and communities;
- increases the Nation's ability to collectively defend title and promote the exercise of rights in a way that benefits the úcwalmicw and communities; and
- solidifies the Nation's resiliency over time.

SCC Mission Statement

The St'át'imc Chiefs' Council strives to:

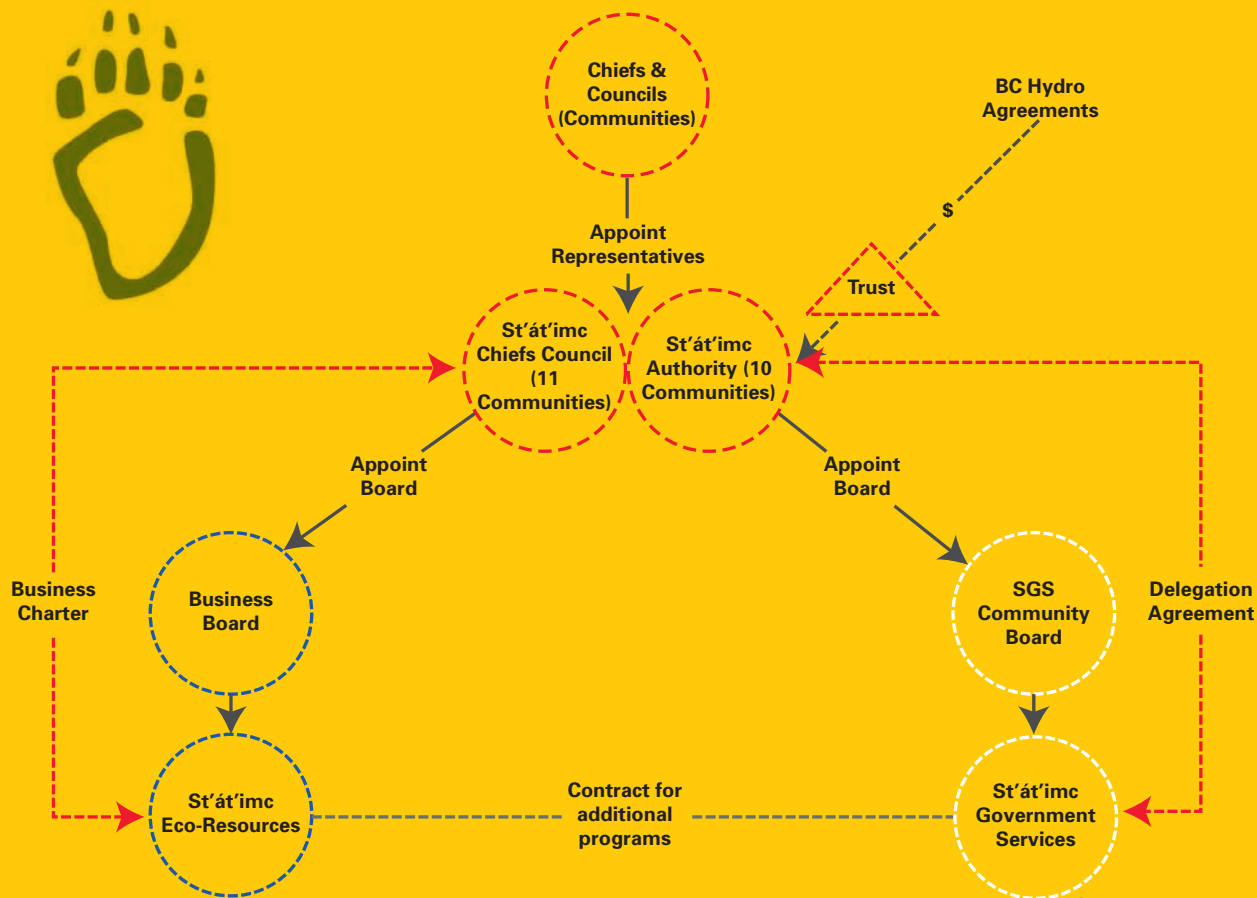
- collaboratively advance, protect and exercise St'át'imc title and inherent jurisdiction;
- advocate for and support community

rights and responsibilities as they relate to St'át'imc title and jurisdiction;

- uphold the Lillooet Declaration of 1911 and maintain respectful relations within the St'át'imc Territory; and
- build and maintain constructive relations with neighbouring Nations and non-Aboriginal jurisdictions for the mutual benefit of all parties.



St'át'imc Governance Structure



- Political
- Business
- Programs



St'át'imc Chiefs' Council

The St'át'imc Chiefs' Council (SCC) worked this year to ensure that proper mandates were provided to the following two entities that are working on behalf of the St'át'imc:

1. The St'át'imc Government Services (SGS), which now has a Board of Directors made up of community members. This annual report summarizes the important work of SGS over the past year, including the implementation of various programs and projects.

2. The St'át'imc Eco-resources (SER), which has recently changed the membership of its Board of Directors. This annual report also includes a brief update report from the SER.

Mandates have been developed for both entities, one through a Delegation

Agreement with the SGS, and the other through a Business Charter for the SER. The mandates ensure that: a) each of these entities will be able to operate efficiently and effectively; b) clear operational parameters are in place for each entity; and c) there is no overlap or duplication of work between entities.



The SCC will rely upon the SER for guidance and input on economic initiatives. While economics and economic development depend on individual community goals and aspirations, collaboration and cooperation between communities and the SER will be important. Over the next year, the SER will continue to seek opportunities for such collaboration and cooperation.

The SCC will continue to pursue a government-to-government table with the Province of BC. With the SGS in place and operating, important outcomes of their work outlined in this report will assist the St'át'imc in making informed decisions on lands and resources. The matters of jurisdiction and authority will be integral to the discussions with the Province of British Columbia. The SCC anticipates formal discussions to begin this fall.

The Williams decision by the Supreme Court of Canada and the Mount Polley disaster are important issues that will continue to be at the forefront of the St'át'imc agenda.




St'át'imc Government Services

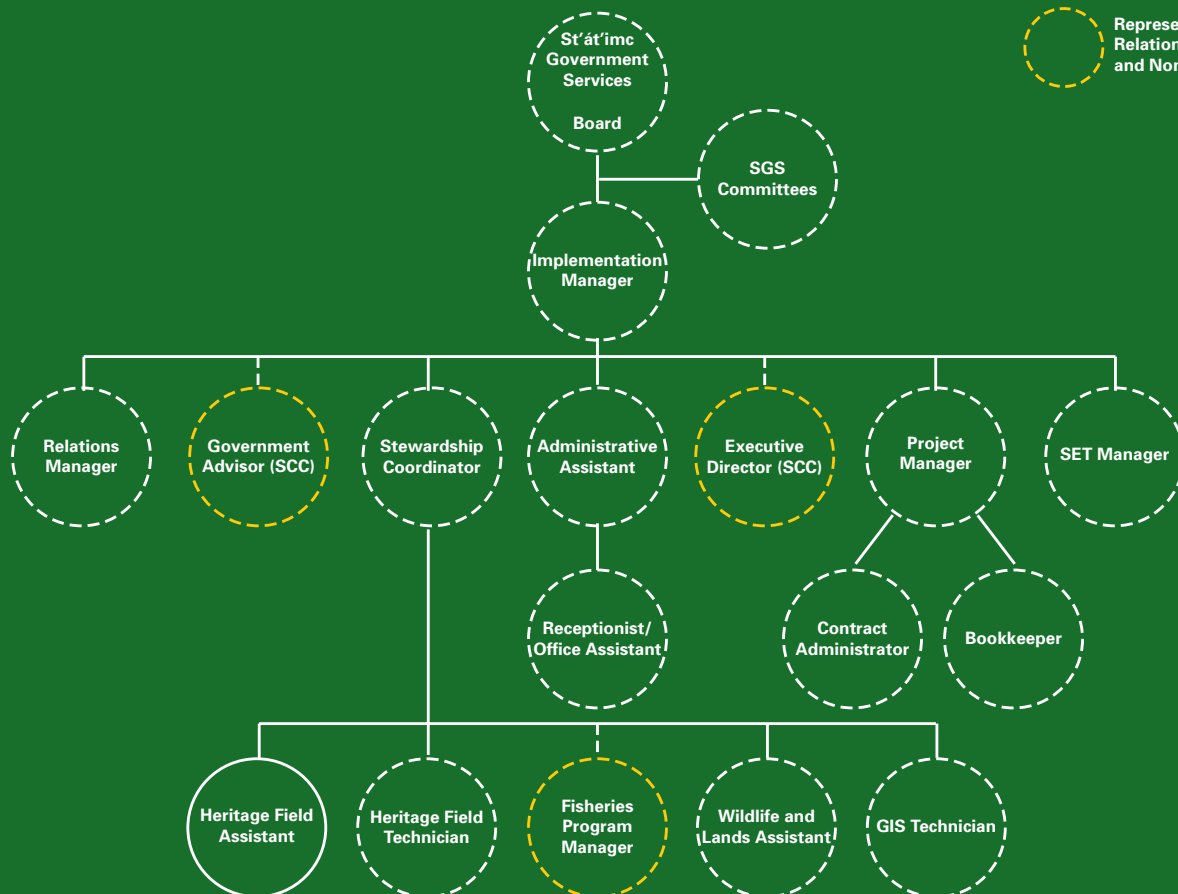
The St'át'imc Government Services (SGS) has been mandated by the St'át'imc Chiefs Council (SCC) to implement the St'át'imc Agreements. One of these agreements, the Implementation and Relations Agreement, exists between 11 St'át'imc communities and BC Hydro. Its goal is to build a respectful, effective and evolving relationship, and it provides for ongoing processes that help St'át'imc and BC Hydro work together in the following areas: information sharing, operations updates, emergencies and unplanned

or unforeseen events, an employment and training plan, protection of cultural heritage, environmental management and protection, and business contracting through direct awards and other opportunities.

This year the SGS hosted the annual St'át'imc Scholarship Fundraiser, which was supported by 10 gold sponsors. A total of \$31,430 was raised, including a contribution of \$15,000 from the St'át'imc Education and Training (SET) Program.

The SGS has a Memorandum of Understanding with Red Cross to formalize and enhance cooperation with Red Cross for first aid and disaster preparedness and management. Upcoming training includes a basic first aid training program called SmartStart that will be offered to interested northern communities in the fall. Red Cross will also be working with the southern communities on personal disaster preparedness for members and providing First Responder training in the late fall.

 Represents a Functional Relationship (Non-Operating and Non-Supervisory)



Relations and Implementation

Over the past year, St'át'imc Government Services (SGS) has made several positive changes, most notably in the areas of organization structure and development, relationship-building, staffing and governance.

The organizational restructuring, including revision of job descriptions, was done to better reflect different roles and responsibilities. The new organization chart is attached. SGS also experienced moderate staff changeover this past year. Outgoing Stewardship Coordinator Larry Casper and Relationship Manager Darryl Peters deserve thanks for the contributions they made to SGS, and four new staff members were welcomed: Janice Whitney, Relations Manager; Jude Manahan, Contract Bookkeeper; Lita Gomez, Resources Manager; and Laura John, SET Manager. It is expected that SGS functions will continue to evolve and change to accommodate and meet the growing needs and challenges it has as it builds capacity.

There were changes with the implementation team members from BC Hydro as well as with the St'át'imc/BCH Steering Committee. Most of the joint work has been focused around improving joint communications, working relationships, information exchange and achievement of results in meeting the obligations in the agreements. One change in BC Hydro's team is the recent appointment of a new relations manager, Jeremy Higham. He works in partnership with St'át'imc's new relations manager Janice Whitney to coordinate the implementation of the Relations Agreement explained on Page 9.

The SGS work planning cycle has also been improved. SGS has benefitted from having its Board of Directors take more responsibility for understanding the ongoing work and providing more direct input into organizational directives, with a deliberate focus on improving internal accountabilities and communications.

Accomplishments to date include the Annual Operations Update held April 30, 2014 at the P'egp'íg'lha Community Centre. Participants were able to view displays presented by SGS and BC Hydro throughout the day. At this annual event, BC Hydro updates the St'át'imc on upcoming work in the territory.

BC Hydro and St'át'imc are partnering to visit the 10 Participating Communities (PC) to provide a Joint Communications update on the implementation of the St'át'imc Agreements. This is an opportunity to receive input and feedback on the best ways to distribute information to members.

SGS is working with BC Hydro to set up the SharePoint site as a repository of information for SGS and communities to access directly; for example, a record of all notifications of BC Hydro work. SharePoint is in the early stages of development.

SGS is also working independently towards improving general

communications with the communities. This includes creating the bi-monthly St'át'imc Unified Press (SUP) Newsletter, frequently updating its website and Facebook page, developing a database of St'át'imc members, and striving to ensure communication protocols with St'át'imc communities will be completed within the next year. The protocols will outline how and how often SGS will communicate and be accountable to communities.



St'át'imc Education and Training

"St'át'imc enjoying and achieving education and training success as St'át'imc."

The vision of the St'át'imc is to work together to improve education and training outcomes for St'át'imc, individually and collectively, to a level comparable to other British Columbians.

The St'át'imc Education and Training (SET) Framework aims to ensure that all St'át'imc students, parents and community members participate in and contribute to an engaging and enjoyable educational journey that recognizes and celebrates their unique identity, language and culture. The SET Program also aims to demonstrate that St'át'imc traditional values of education and training are a priority today and will continue to be a priority in the future. In order to elevate educational outcomes, a community-driven

and culturally based solution has been developed. This solution will enhance participation in the emerging economy and will sustain St'át'imc values and beliefs for a happy, healthy community.

The SET Framework has five objectives that provide research and planning guidelines for the development of a lifelong learning journey for St'át'imc members. The Nation's strategy is to rapidly change how education and training occurs in our Nation so that all St'át'imc gain the skills, qualifications and knowledge they need to succeed. Our people will be proud in knowing who they are as St'át'imc, and in possessing competence in personal, civic, social, and/or employment-related situations.

- 1. PRE-NATAL:** Parents are a child's first and best teacher, and will be supported through an intergenerational, lifelong learning, education system.
- 2. PRESCHOOL (Ages 3-5):** Early Learners will be academically prepared to enter kindergarten and supported in their emotional and physical health; parents will be engaged in their child's learning.
- 3. K-7, HIGH SCHOOL, and POST SECONDARY:** St'át'imc students

will see better outcomes from their education, reaching parity with other British Columbians; better outcomes will translate into increased meaningful participation in higher learning and the new economy.

4. Skills & Employment Training:

St'át'imc will receive training that aligns high school with training, allowing them to meaningfully participate in the new economy.

5. Organizational & Systems

Development: Effective organizational systems will result in St'át'imc having greater control of education and training, improved education outcomes, and members participating in the economy.

St'át'imc Education & Training Advisory Committee (SETAC)

The SETAC is composed of St'át'imc Education Coordinators and other education and training professionals. This committee provides technical advice to inform St'át'imc leadership in their education and training decision-making processes. With defined roles, responsibilities and expectations, St'át'imc leaders and the SETAC look forward to working together on a two-year SET

developmental phase, followed by a 20-year education and training strategy that will have beneficial impacts for future generations. SETAC Meetings are held on the last Wednesday of every month.

Highlights of the SET Program

The St'át'imc Education Leadership Accord is a document acknowledging the belief that "lifelong learning is our collective responsibility." It will build upon existing St'át'imc capacity and strengthen opportunities for collaboration and partnership between individual communities and the Nation as a whole. The goals and objectives of the Accord will emphasize the collective responsibility of lifelong learning and provide for:

- An annual agreement based on St'át'imc collective interest in education and training.
- Openness, transparency and reciprocal accountability, thereby reflecting a community-driven process building upon existing St'át'imc capacity for collaboration.
- Partnership between St'át'imc communities and the Nation.

A St'át'imc Scholarship Bursary Award (SSBA) is a non-repayable grant for students who demonstrate financial need. Students who lack resources to cover living and other education-related costs

during their study period should apply for bursary assistance. All St'át'imc residents and individual community members are eligible to apply, regardless of status, provided that they are enrolled full-time in a post-secondary institution.

Looking Forward

The SET Program is nearly finished the process of registering as a Charity under the Income Tax Act. Charities are free from income tax and capital gains taxes and may provide donors with charitable receipts. The SSBA Program falls into the categories of both the relief of poverty and the advancement of education. Once the SSBA Program is registered, the SGS will no longer have to pay income tax. In addition, SGS as a charitable organization can issue charitable donation receipts for tax purposes.

The St'át'imc Government Services has an agreement with the Province of British Columbia, Ministry of Social Development and Social Innovation to conduct a Skills Gap Analysis for the St'át'imc First Nations Project Management Committee between July 2014 and Spring 2015. Stakeholders in the St'át'imc traditional territory will be consulted to determine which skills are currently required and which will be required in the future.

- Laura John - SET Manager



Heritage and Culture

The Heritage and Culture team is comprised of Nadine Gray, *Team Lead and Project Archaeologist*; Rose Ellen Narcisse, *Heritage Field Assistant*; Leanne Narcisse, *Heritage Field Assistant*; Chester Alec, *Heritage Field Technician*; Nora Billy, *GIS Technician*.

The Heritage and Culture Team focuses on documenting and mapping registered archaeology sites that were impacted by BC Hydro in the past. These sites were identified by communities during the years of negotiations with BC Hydro. There are approximately 200 sites where the team is conducting field reconnaissance, artifact recording, and digital site mapping. The digital mapping is being completed with

a Trimble (GPS) machine through a rental agreement with Peg'peg'lha Geomatics.

The projects conducted by the SGS Heritage Team are directed by the Archaeological Management Plan, outlined in the Settlement Agreement. The team is currently in its third year of a five-year plan that strives to mitigate past impacts to culture and heritage. The team works in St'át'imc Territory to protect, preserve and manage of all aspects of St'át'imc Heritage. Its goals are to:

- Document St'át'imc cultural heritage sites;
- Promote the internal exchange of St'át'imc knowledge, beliefs and values

for the protection of cultural traditions past and present;

- Protect heritage sites through education and communication with St'át'imc and non-St'át'imc organizations;
- Provide capacity-building opportunities to enable St'át'imc heritage workers to continue to serve as stewards of St'át'imc Territory;
- Maintain the integrity of St'át'imc heritage by ensuring heritage sites and objects are protected, preserved and managed with St'át'imc values and traditions.





The Heritage and Culture Team is also responsible for monitoring BC Hydro's ongoing operations and new projects to ensure that heritage is protected. As a consulting archaeologist, Nadine Gray conducts these projects under a Heritage Inspection Permit with the Provincial Archaeology Branch. This permit applies to archaeological impact assessments of small-scale routine maintenance developments and upgrades proposed by BC Hydro. These projects may be associated with generation, transmission and distribution of electricity within St'at'imc Territory.

In an effort to provide open communication, the team meets with communities prior to undertaking archaeological work and assists with heritage concerns that may affect St'at'imc Territory. It regularly meets with the Stewardship Advisory Committee to provide updates on heritage issues in the Territory and to address any heritage issues that may arise. It also works closely with the SGS Environment Team, SGS Stewardship and Fisheries. For

example, last winter the team initiated the Accessing St'at'imc Knowledge (ASK) Project to assess the data collected during the years of negotiations and identify the gaps. This project will continue in the winter of 2014.

Upcoming Projects

The Land-Use and Occupancy Study (LUOS) is currently being planned, and data collection is expected to begin during the winter of 2014. The purpose of the LUOS is to collate and map the collective knowledge of the St'at'imc Nation. More specifically, the LUOS identifies geographic locations of cultural, economic, social, ceremonial or other areas of significance. The LUOS records the use of that location with as much time-depth as possible. The data collected during land-use and occupancy studies is used by communities across the world to document knowledge, occupation and current use of traditional lands, and can be used as a platform for cultural awareness and education.

Stewardship and Fisheries

This section of the annual report focuses on resource management and stewardship through both the St'át'imc's Bridge-Seton Watershed Strategic Plan and Fisheries Program.

The Bridge-Seton Watershed Strategic Plan

This initiative will allow St'át'imc to develop the working arrangements, information-sharing procedures, communication systems and technical frameworks needed to support St'át'imc involvement with resource management in the Bridge and Seton watersheds, and ultimately throughout the Territory. It ties in to the Land-Use and Occupancy Study. Both initiatives are deliverables under the Settlement Agreement.

Development of the Bridge-Seton Watershed Strategic Plan is coordinated by Resources Manager Lita Gomez. It requires collaboration among the SGS Culture Heritage, Environment, and Fisheries teams, as well as ongoing communication with St'át'imc Eco-resources, which is undertaking 17 fisheries-monitoring projects on behalf of BC Hydro.

As Resource Manager, Lita chairs regular meetings of the St'át'imc Stewardship Advisory Committee (SSAC), whose vision is of a continuing and renewed relationship between St'át'imc people and the land. The SSAC receives its mandate from SCC-SGS, and representatives on the committee provide an essential communication link between SGS and the St'át'imc communities on lands and resource issues throughout the Territory.

A key objective of the Strategic Plan is the ability to share information. Spatial information will be shared with an on-line, interactive mapping system called "the

Portal." At this time, the Portal contains publicly available map layers such as Crown land leases, tenures, landscape units, wildlife and fish points and areas. However, the system has the ability to act as a backdrop against which St'át'imc knowledge can be communicated. Access to the system will be limited through user-logon passwords and information-sharing agreements.

A "Story Map" will be developed. A Story map is an interactive, on-line tool that can be used to bring stories linked to mapped places to life. Using multi-media video clips, photos, and sounds, St'át'imc stories and legends could be shared within the communities. The first steps here will be to align with other groups and entities to make sure all pieces are coordinated and consistent with St'át'imc Values. This goal

will be linked to the development of both the Land-Use and Occupancy Study and the Bridge-Seton Watershed Strategic Plan.

Communities will continue to participate in the development of this project with their reps at the St'át'imc Stewardship Advisory Committee, and as this project develops, relationships with other entities and groups will evolve.

Though the focus is on the Bridge and Seton watersheds at this time, best practices will be developed that could be used in other watersheds.





Resource Manager Reporting

Lita has been working closely with SGS Environment and Culture Heritage to guide the development of the Bridge-Seton Watershed Strategic Plan.

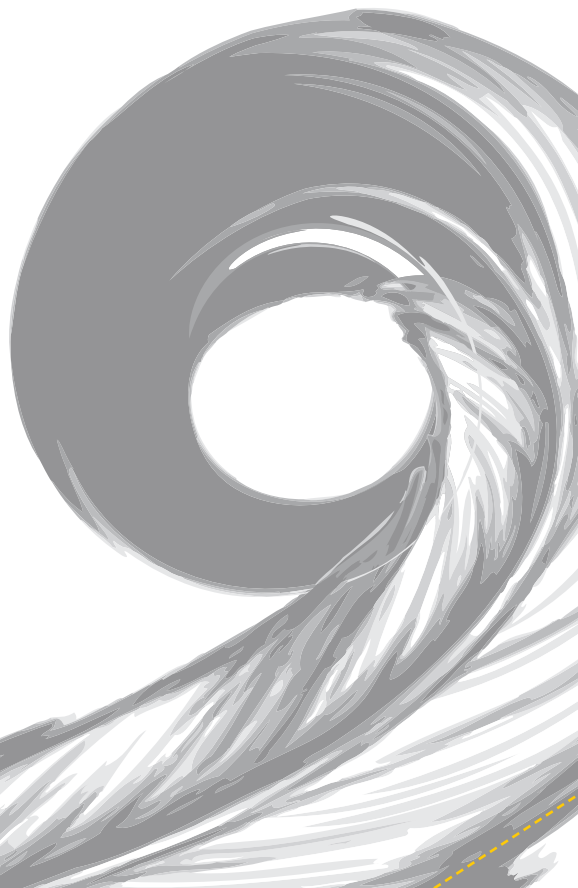
Fisheries Program

The Fisheries Program is focused on stewardship and communication of information about fisheries. Fisheries Program Manager Janice Billy, a Xaxli'p member, understands the importance of healthy and abundant salmon for the St'át'imc way of life, and works to communicate the large amounts of technical information used to manage salmon returns to help support decision-making. Janice is available to provide regular updates to the Lillooet Tribal Council and also communicates fisheries-related information widely through regular email distributions to the St'át'imc Chief and Council, fisheries technicians and community members, as well as through the coordination of annual St'át'imc fisheries forums.

Janice coordinates and chairs the Fisheries Technical Committee, which has seats for representatives from all 11 St'át'imc communities. Technical Committee meetings provide a table for technical discussion about fisheries issues, with a focus on salmon. She also supports leadership meetings with neighbouring communities to discuss Fraser River fisheries, and supports outreach and stewardship events such as "Coho in the Classroom" and "Ghost Net Removal." This year, she coordinated the hiring and training of a term Data Manager Technician.

Fisheries Program Manager Reporting

Over the past year, Janice attended three Fraser River Forums on Conservation and Harvest Planning, coordinated a Qu7 Water Information session, attended regular Fisheries technical meetings, wrote letters of support for funding applications, provided funds to support swift water training and First Aid and transportation endorsement training, and was involved in developing a draft St'át'imc Harvest Plan.



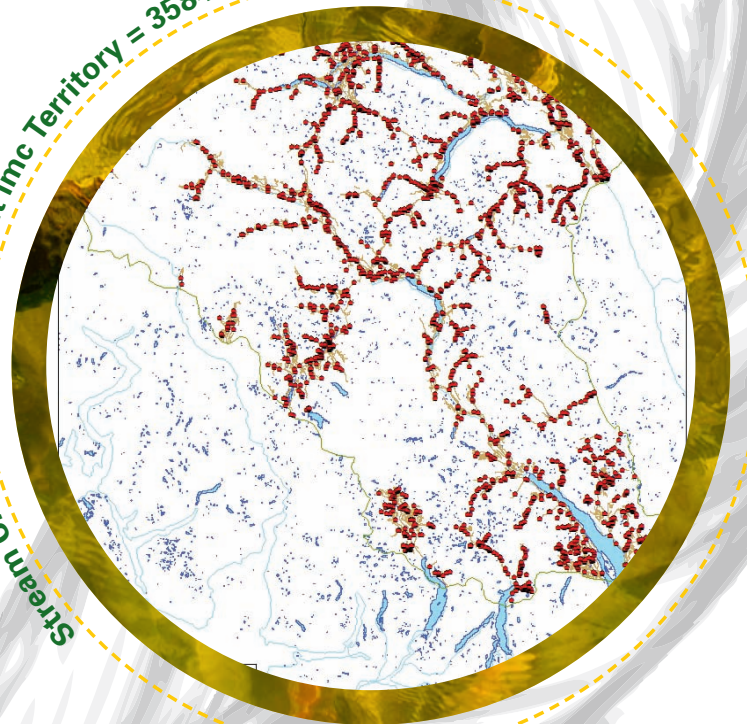
Lands and Resources

The SGS Lands and Resources Department focuses on the big-picture environmental issues that require landscape-level analysis, planning and cooperation.

Its Environment Team is dedicated to delivering the best information available from St'át'imc knowledge and science into the decision-making process for natural resources and sustainability. Dr. Sue Senger (consultant) is Environment Lead and provides expertise in landscape ecology, GIS mapping, and resource management. Denise Antoine and Darwyn John are Wildlife and Lands Assistants, working to develop and deliver various resource management programs on a

range of issues that include Water, Mule deer, Grizzly bear, Black bear, Plants, Forests, Species at risk, and other values. The information collected and analyses created are turned into map-based GIS layers by Nora Billy, GIS Technician. Together, the Team's approach is to both integrate community information up to the nation-level and to take the nation-level information back down to regional and local issues.

Stream Crossing Points in St'át'imc Territory = 3584 points



This year the Environment Team has been focused on creating tools that enhance our understanding of what resources are within the territory as a whole. This has included launching the Stream Crossing and Road Footprint Analysis Project as well as a new partnership with UBC to revise habitat maps for decision making using satellite imagery and remote sensing. The Team has also been developing a process to facilitate resource management and land use planning through landscape unit analysis which will allow us to integrate all of our knowledge for an area to assist with decision-making. These major projects will not be completed until later in 2015. As results become available, they will be shared with the Stewardship Advisory Committee and communities. The Team is working towards having the capacity to review resource management strategies and development ideas with respect to cumulative effects on the landscape and sustainability for future generations.

Current Projects

1. Habitat Mapping for Improved Decision Making – SGS Environment-UBC partnership to use remote sensing for updated mapping designed to facilitate environmental planning and stewardship initiatives. The products from this project (expected in 2015) will help with the creation of industry partnerships for better stewardship and resource management.

2. Stream Crossings and the Road Footprint Analysis Project – SGS Environment-lead project to assess the risk to water resources and determine priority monitoring, restoration, mitigation and protection projects. As work continues through this analysis, the team will learn more about the risks to water, and develop strategies to prioritize areas for protecting, monitoring, and restoring.

3. Grizzly Bear Recovery Planning for Stein-Nahatlatch – The Stein-Nahatlatch population of Grizzly bears (in the southern half of the territory) is the most threatened group of bears in the territory. There is a real risk that this entire population of Grizzly bears could disappear. A draft recovery plan is being developed that will focus on this group of bears and the actions needed to restore the health and distribution of the bears across the landscape. Since the Grizzly bear eats the same diet as the traditional St'át'imc diet, restoring the bear population ensures that the plants and animals that St'át'imc people rely on are also sustained.

4. Tsi7 (Mule deer) Stewardship Project – This project focuses on the development of a clearer understanding of the status of Mule deer within St'át'imc territory, the habitats needed by the deer to ensure their survival, and the timing and harvesting of this key food source. Ongoing monitoring for chronic wasting disease is a first step in improved management of deer. The Team has also started to collect hunter harvest information (where, what, when) to improve its understanding of how St'át'imc communities use deer such that better management of the deer and habitat can be developed. For more information contact Darwyn John.

5. Landscape Unit Planning – In this project the whole territory is divided into large watershed-based units called Landscape Units and then the resource and environment data for that area of land is compiled in a map format. This means information on things like the amount of old forests, the area burned, the area logged, the types of tenures in the area (e.g. mining, guide outfitters, recreation uses, etc.), and the habitat for key species like Grizzly bear and Mule deer. These Landscape unit summaries will facilitate stewardship, planning, restoration and protection of values across the landscape, and enable better mitigation of any developments that proceed.

6. Bear Safety and Education – On an ongoing basis, the Environment team is available to provide information on how to manage bear attractants (like fruit trees, compost, fish and game, etc.) and how to maintain personal safety at work, at home and at play in the great outdoors. There is a formal 4-hour training program available for field crews who work near important bear habitats, and less formal information that can be presented as a booth, posters, or workshop material. For more information contact Denise Antoine.





St'át'imc Eco-Resources

Sixteen monitoring programs were awarded to St'át'imc Eco-Resources (SER) following the completion of the Bridge System Water-Use Plan in March 2011. This is a unique arrangement for BC Hydro and creates efficiencies in program delivery and in capacity building for both BC Hydro and the St'át'imc.

St'át'imc Eco-Resources Ltd (SER)

The SER team has been managing these 16 Bridge River Water-Use Plan (WUP) projects on a daily basis since the plan was incorporated. Specifically, the team has been monitoring the projects to ensure that they are on time and within budget, and have been constantly assessing potential risks. This includes constantly reviewing each work plan to determine how each project is progressing in terms of budgets, milestones, reports and field time.

Each project begins only after careful planning. A project team is assigned to work with a WUP project manager on the project deliverables, and all involved should have an understanding of their project's terms of references. With two years of operation, the SER team has worked towards and achieved practical project management procedures that meet the client's expectations.

The SER team has ongoing project management discussions and reporting obligations to BC Hydro. SER negotiates administrative fees, as well as capacity within each project to further strengthen SER as a business. SER also reviews safety plans and makes sure the plans meet BC Hydro's requirements within the projects.

SER Team

1. **Bonnie Adolph**, *Project Manager*
2. **Gilda Davis**, *Contract Administrator*
3. **Judith Manahan**, *Bookkeeper*
4. **19 SER Fish/Environmental Technicians** (*hired in 2014 for the WUP*)

This year SER applied for additional capacity funding and collaborated with

additional entities to increase WUP capacity development for St'át'imc Technicians. With the approved funds, we were able to fund the following:

- 9 participants registered and completed the Microsoft Excel training through Thompson Rivers University;
- 16 participants registered and completed the Bio-Engineering certificates through Vancouver Island University;
- 14 participants registered and completed the Industry safety standards for First Aid Level 1 & Transportation Endorsement;
- 4 participants registered and completed Small Vessel Operators Permits through QuickNAV Boating School;
- 12 participants registered and completed the Environmental Technician Certificate program through Vancouver Island University; and
- 5 participants registered and completed the Fisheries Excel Analysis through capacity development with Dr. David Levy.

SER's Goals:

- To focus more closely on safety standards, have the St'át'imc safety program updated, and apply to safety audits.
- To increase business development by identifying new opportunities and writing proposals.
- To identify which additional resources are needed, e.g., business entities, software, instrumentation, literature, reference library, etc.
- To create economies of scale by utilizing all the skills and businesses from all the communities to be able to bid on larger projects and coordinate contracts.
- To create St'át'imc opportunities for wealth, self-sufficiency and capacity development.





St'át'imc (Participating Communities) 2011 Trust

As your Trustees we want to keep you informed of the progress we have achieved with the Legacy Funds and the Trust operations during 2013. Your Trustees have worked diligently to keep all councils, communities and the St'át'imc Authority informed of the Trust's progress. Please let us know your thoughts on this report or anything to do with the Trust by contacting your community trustee.

Purpose of the Trust

The Trust has been settled with the objective of benefitting the St'át'imc Beneficiaries. The Trust provides for the professional management, investment and distribution of the Trust property in the manner provided, to assist in the long term well-being of the St'át'imc Beneficiaries. The Trust provides for legacy funds, specific amounts of which are held in a minimum protected amount and amounts which are available for participating communities to withdraw for a specific purpose or held in the Trust until such time they wish to withdraw the funds. The St'át'imc Beneficiaries are the ten participating communities of:

- N'Quatqua (Anderson Lake)
- Samahquam
- Sekw'elw'as (Cayoose Creek)
- Skatin
- T' t'q'et (Lillooet)
- Tsal'álh (Seton Lake)
- Ts'kw'aylaxw (Pavilion)
- Xaxli'p (Fountain)
- Xa'xtsa (Douglas)
- Xwisten (Bridge River)

Trust Indenture

The Trust Indenture or Trust Agreement is the legal written document which outlines the managing terms of the trust and insures that the money in the trust is used for its intended purpose. The Trust Indenture may alternately specify who is eligible to benefit from the trust; how much money may be used from the trust; when trust money may be used; how trustees are selected; and/or how the trust money may be invested to ensure security and growth. The Trust Indenture outlines the rights, duties, liabilities and powers of the Trustees.

Role of the Community Trustees

The Community Trustees are each appointed by their Chief and Council to assist with the business to be carried out by the Trust and to see that the terms of the Trust Indenture are adhered to. The Trustees are responsible for the Legacy Fund, participating community resettled funds and maintaining the Minimum Protected Amount. Trustees, in their capacity as Trustees, do not have any information regarding the funds that

the participating community has drawn from their share of the Trust other than ensuring that the funds are spent as the communities allocated in their request and that these funds are only used in the categories outlined in the Trust Indenture.

Who are the Community Trustees?

- Trish Andrew, Sekw'el'was (Cayoose Creek)
- Cecille Comeau, Xa'xtsa (Douglas)
- Karen Mitchell, Xaxli'p (Fountain)
- Florence Jack, Xwisten (Bridge River)
- Raquel Kane, Ts'kw'aylaxw (Pavilion)
- Vanessa Mountain, N'Quatqua (Anderson Lake)
- Linda O'Donaghey, Tsal'álh (Seton Lake)
- Harold Peters, Samahquam
- Johnny Sam, Skatin
- Megan Thorne, T' t'q'et (Lillooet)

Trust Fund Uses

The Trust has been settled with the objective of benefitting the St'át'imc Beneficiaries and to provide for the professional management and investment of the Trust Property and for distribution of the Trust Property to the Beneficiaries

to provide for or assist in the long term well-being of the St'at'imc Beneficiaries. No Trust Property shall be distributed as direct payments to Community Members or as per capita distributions. There are 11 areas where Trust Funds may be used and these include:

Figure 1

- Administration & Governance
- Culture & Heritage
- Economic Development & Well-being
- Environment & Natural Resources
- Infrastructure & Programs
- Charity

- Aboriginal Title
- Social & Spiritual Well-being
- Education & Training
- Health
- Recreation & Sport

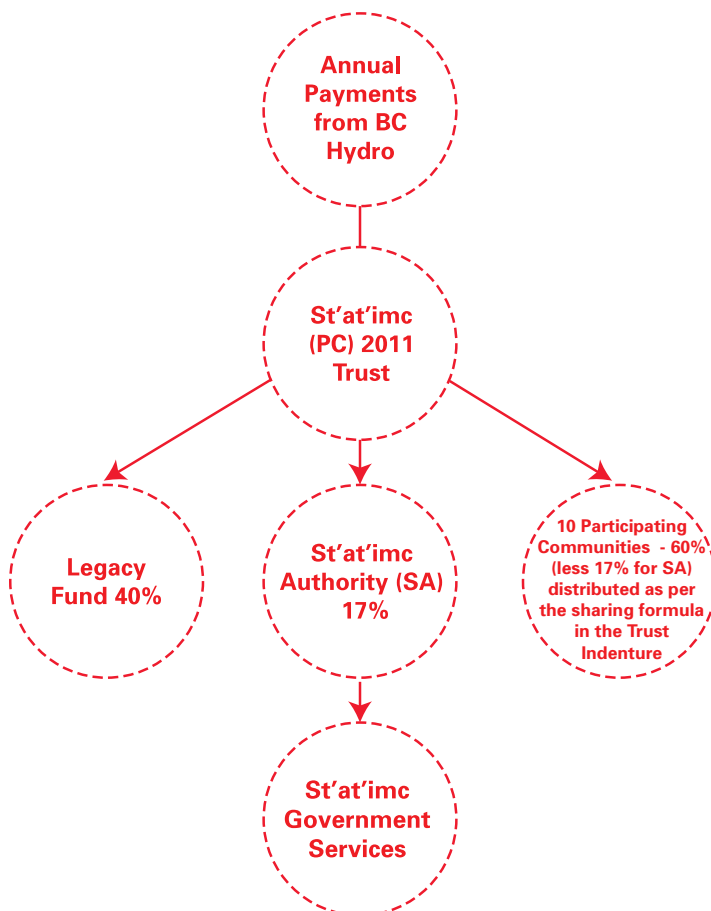
Participating communities may choose to resettle their funds. This means that they have chosen to leave or return their portion of the annual payment to the Trust and the Trust will invest the funds on their behalf. The community may choose this option for many reasons; awaiting the completion of their comprehensive

community plans or for fund growth for the future are just two reasons for resettling funds into the Trust.

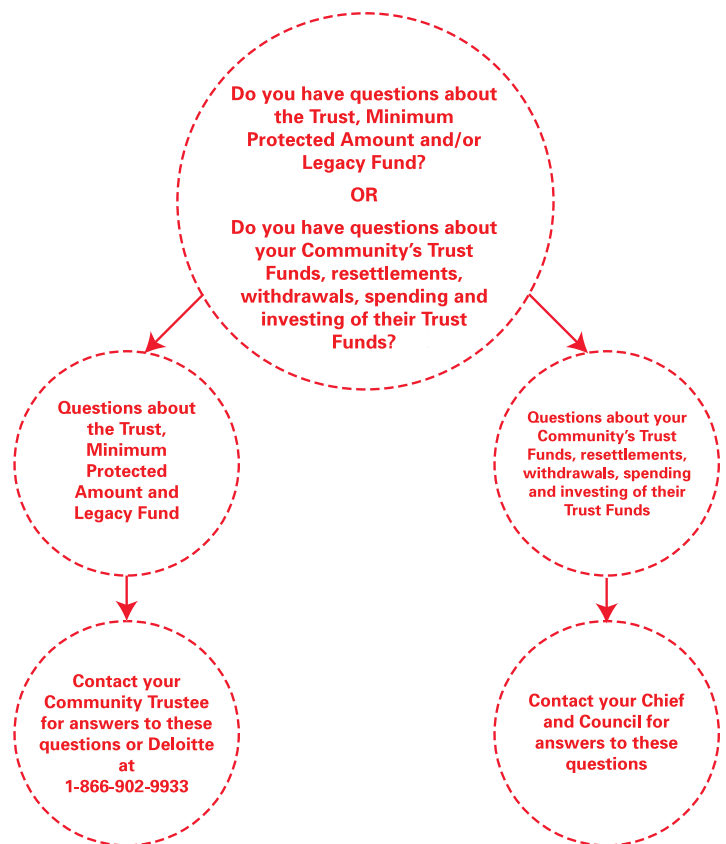
Some Fast Facts:

9	Number of Trust meetings and conference calls held in 2013
\$31.8 Million	Total of all funds received by the Trust from BC Hydro
99	Number of years that the Trust is expected to hold funds

Flow of Funds from BC Hydro to St'at'imc



How to Get Answers to Your Questions?



St'át'imc Financials Report

Year ended April 30, 2014, with comparative information for 2013

	Restricted and unrestricted net assets 2013	Revenue	Expenses	Excess (deficiency) of revenue over expenses	Interfund transfers	Restricted and unrestricted net assets 2014
Administration Fund	\$ (1,080,459)	\$ 1,762,180	\$ 1,016,199	\$ 745,981	\$ 43,107	\$ (291,371)
Governance	(460,677)	719,900	360,576	349,324	10,000	(91,353)
BC Hydro Fisheries Fund	(1,130)	84,550	86,553	(2,003)	-	(3,133)
Land and Resources	(364,647)	889,429	408,477	480,952	13,889	130,194
BC Hydro Capacity Fund	(49,707)	201,482	159,907	41,575	-	(8,132)
Culture and Heritage	(241,239)	1,605,613	323,819	1,281,794	(4,092)	1,036,463
Department of Fisheries	(2,839)	100,000	104,005	(4,005)	-	(6,844)
St'át'imc Emerging Economies						
Development Summit	(23,689)	2,567	12,114	(9,547)	-	(33,236)
Education and Training	(250,320)	940,163	296,387	643,776	(64,894)	328,562
Economic Resources	5,878	203,944	186,667	17,277	-	23,155
BC Hydro 2L90	7,854	-	1,125	(1,125)	(6,729)	-
Land and Resources						
Short-term Projects	(4,024)	2,500	-	2,500	1,524	-
BC Hydro As When						
Needed Project Fund	6,393	12,197	2,280	9,917	(16,310)	-
Mule Deer Project	(1,793)	2,500	2,695	(195)	1,988	-
BC Hydro Heritage						
Monitoring Fund	8,523	2,025	2,278	(253)	(8,270)	-
New Relationship Trust	-	50,000	50,000	-	-	-
Education Scholarship Fund	-	37,200	31,552	5,648	29,787	35,435
	\$ (2,451,876)	\$ 6,616,250	\$ 3,044,634	\$ 3,571,616	-	\$ 1,119,740

Financials and Audit Report

This year, the St'át'imc Chiefs Council (SCC) received the favourable Advance Tax Ruling from Revenue Canada, meaning the St'át'imc Government Services (SGS) was finally able to receive resources from the St'át'imc Trust.

The SCC/SGS had received start up loans from nine communities and the "Five – Year Debt Service Plan" for these loans is on track.

ST'ÁT'IMC
GOVERNMENT SERVICES



ST'ÁT'IMC
ECONOMIC DEVELOPMENT



ST'ÁT'IMC
GOVERNMENT SERVICES



ST'ÁT'IMC CHIEFS COUNCIL

St'át'imc Government Services

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