



Environment Manager

Full-time Position

Position Summary: The Environment Manager works to uphold St'át'imc Title & Rights by addressing the protection and stewardship responsibilities for the Nation's land. This is achieved through development and implementation of a systemic approach towards environmental management. This position is responsible for the leadership, management, development, and implementation of programs that ensure responsible sustainable usage of the water, protection of watersheds, the land, and the wildlife, and that aligns to cultural values.

This position is part of the management team reporting to the Administrator. This team works closely to ensure the strategic goals of St'át'imc are achieved.

Key Responsibilities:

- » Manages the programming and deliverables for the Environment department and leads a team of professionals with expertise in areas such as wildlife and fisheries management.
- » Develops strategic and operational plans for the Environment projects which include specific plans for watersheds, water, lands, and wildlife.
- » Develop and manage the Environment Department workplan/budgets with clear goals and priorities. Requirements include continually reviewing and assessing the success of the goals and the allocation of the employees and their resources, preferably using quantifiable measures.
- » Engages and collaborates with St'át'imc Leadership and communities on environmental issues on behalf of the nation to ensure there is a systemic approach to environmental management.
- » Responsible for ensuring the best indigenous practices are researched in relation to the environment so that the strategic goals of the nation are met.
- » Responsible to ensure the knowledge is obtained, maintained, and secured through effective and efficient knowledge management systems. These include but are not limited to culturally sensitive information, archeology sites, wildlife statistics, reports, stories, water sampling, research.
- » Responsible for effective and efficient systems for permitting access and/or use of land.
- » Develops requests for proposals, selects contractors, and manages contracts.
- » Research and steward funding applications for project-specific initiatives from relevant funding organizations such as DFO, FWCP, Canada Summer Jobs grants, etc.
- » Develop and co-manage environmental mitigation plans process with BC Hydro.
- » Review environmental management plans and incident reports and provides recommendations to BC Hydro and other industry proponents and engages follow up actions as appropriate.

- » Provides technical support to the Capital projects working group as requested.
- » Responsible for monthly and annual reporting.
- » Responsible for sharing and communicating information to the community's membership and broader public, through newsletters, conferences, community gatherings etc.
- » Provides timely and accurate reporting for review by SCC/SA, SCC Finance Committee, and SGS Board.
- » Works with departmental teams to advance the LUOS project as requested or required.
- » Provides advisory services to the St'át'imc/BCH settlement agreement, deliverables as they related to lands and heritage, when requested or required.
- » Liaises and collaborates with external stakeholders with the Nation's best interest in mind.
- » Develops, implements, and manages Safety procedures for the departments.
- » Assesses capacity of Environment Departments staff and creates appropriate workplans and training schedules to strengthen long-term capacity of the team to support the interests of the programs and Nation.
- » Maintains a current knowledge of related federal and provincial legislation, reports, and policies on lands and heritage issues to ensure the Nation's interests are protected and heard.
- » Participates in internal and external meetings related to management and implementation of the environment and heritage program.
- » Keeps the Administrator and fellow management team informed of sensitive and important information and issues related to the management and coordination of the lands and heritage program.
- » As a part of the leadership team, it is expected that you share your expertise with your teams with the goal of 'we are all learning and are striving for personal, career and organizational excellence'.
- » Performs other duties as necessary in relation to the Environment department.

Preferred candidate will have:

- » University degree in a related field and/or demonstrated relevant equivalent experience.
- » A minimum of 6 years of proven experience in managing and leading in the natural resources, heritage, and cultural fields.
- » Demonstrated experience in project management.
- » Successful experience in writing grant applications and proposals.
- » Proven experience in managing environmental programs is considered a very strong asset.
- » Experience and understanding of Action Research understanding, including ability to undertake and oversee action research projects.
- » Strong understanding and responsiveness of St'át'imc Culture, including, perspectives, ways of knowing, protocols, and engagement practices to effectively manage and support the Environment department.

- » Collaborative and servant leadership styles and approaches that can support meaningful engagement, planning, and advancement of a shared St'at'imc vision of the management of their lands and heritage.
- » Ability to prioritize and work within a program that has many deliverables and tight timelines.
- » Ability to communicate effectively verbally and written in one-to-one and large group environments.
- » Project management experience, including design/planning, and implementation (including budget and financial management)
- » Self-motivated individual who can work independently or as part of a team as required.
- » Demonstrated knowledge of creating a variety of professional documents using the Microsoft Suite of applications.
- » Understands and has a proven record in data and records management.
- » Strong organizational and planning skills
- » Must be able to drive legally and safely on a variety of road surfaces within rural and remote areas with your own personal vehicle.

Conditions of Employment:

- » Must possess a valid Class 5 BC Driver's license and a reliable vehicle.
- » Willing to travel to remote communities as required
- » Willing to work flexible hours, which may include weekends
- » Submit a criminal record check
- » 35 hour work week, extended benefits program available after 3 months of employment.
- » Salary range of \$67,340-\$72,800

How to Apply:

Please submit your resume and cover letter to the attention of Courteney Adolph-Jones, SGS Human Resources Assistant by email (preferred) or in person:

Mailing: St'at'imc Government Services, Box 2218 Lillooet, BC V0K 1V0
Email: HR@statimcgs.org
Office Location: 10 Scotchman Road, Lillooet BC

Closing date: Tues April 2, 2024 @ 4pm

We thank applicants for their interest; however, only those selected for an interview will be contacted.