



Junior Wildlife and Lands Assistant

Full-time Position (Junior Position leading to Assistant Wildlife and Lands Assistant)

Position Summary: The purpose of the position is to assist in the development, review, and administration, including inventory, monitoring, planning, and research of the St'át'imc Government Services (SGS) Environment Department, both in the office and in the field. This position will develop into a Wildlife and Lands Assistant position which works in a team of other SGS Environmental Technicians, Youth Summer Technician Hires, St'át'imc Communities, Government Biologists and Consultants. The Wildlife and Lands Assistant is supervised by the SGS Environment Manager which is the terminal position of this career path.

Key Responsibilities:

- » Provides technical assistance with wildlife, lands, and fisheries management programs including the Bridge-Seton Watershed Strategic Plan, wildlife and animal health programs, environmental DNA (eDNA) fish inventory and water sampling, human health strategies related to environmental impacts, and other Territory-wide conservation strategies.
- » When required, reviews land use, environmental and mitigation plans for wildlife, fisheries, species at risk, natural resource concerns, and Nation projects.
- » Monitors changes in the Territory and how they are affecting wildlife, birds, water, vegetation, and habitats including changes due to industry, wildfire, hunting, and other disturbances.
- » Collects and analyzes biological and Traditional Ecological Knowledge on wildlife and fish species and their habitats.
- » Conducts counts and/or assists communities to develop localized inventory information.
- » Works with the communities on specific natural resource enhancement or mitigation projects.
- » Develops educational tools to promote the understanding of wildlife, fisheries, and conservation issues from both science and Traditional Ecological Knowledge perspectives.
- » Participates in planning and technical meetings as required.
- » Assists with providing recommendations effectively on natural resource issues as they arise, both orally and in writing.
- » Works in cooperation and as a team member of the SGS Environment Program, other staff of St'át'imc Government Services, and the St'át'imc Communities.
- » Keeps the SGS Environment Manager informed of important information and issues that may affect the Environment Program.

- » Maintains a current knowledge and understanding of related laws, regulations, agencies, and organizations.
- » Performs other duties and responsibilities as necessary in the performance of the position and as assigned by the Environment Manager.

Preferred candidate will have:

- » Preference for a Two- or Three-Year Diploma in Environment and Natural Resource Management or demonstrated combination of relative education and experience.
- » Preference for related Wildlife, Fisheries, Natural Resource, and/or Resource Information Standards Committee (RISC) Certificates and formal training or equivalent.
- » Candidates must have at least one certificate in one of these environmental field areas to begin this developmental opportunity:
 - Water quality monitoring
 - Community fisheries programs
 - Silviculture surveys
 - Wildlife monitoring procedures
 - Cultural heritage surveys
- » Demonstrated familiarity and related experience within the St'át'imc Territory, its diverse ecology, and traditional and current use of natural resources.
- » Demonstrated knowledge of the province's consultation processes dealing with resource management and First Nations communities.
- » Demonstrated experience navigating Government Regulations to effectively support St'át'imc communities.
- » Demonstrated experience working with First Nations communities, especially in the environmental and natural resource sectors.
- » Ability to incorporate and prioritize St'át'imc values in all areas of work.
- » Must have a valid driver's License and clean drivers abstract, and be comfortable driving in varied terrain and backroads.
- » Must have the ability to drive alone to territorial communities and remote locations.
- » Must have the physical ability to hike and climb through rough terrain for a variety of distances.
- » Must be willing to work overtime and on any day of the week during the field season.

Conditions of Employment:

- » Must possess a valid Class 5 BC Driver's license and a reliable vehicle.
- » Willing to travel to remote communities as required
- » Willing to work flexible hours, which may include weekends
- » Submit a criminal record check

- » 35 hour work week, extended benefits program available after 3 months of employment.
- » Salary range of \$45,500-\$49,140 yearly

How to Apply:

Please submit a resume and cover letter answering the following questions:

1. Tell us about why you believe you are the best applicant for the position you are interested in?
 2. Tell us what knowledge, skills, and abilities you have that enable you to be successful in the position?
 3. If you don't meet the requirements, what are you willing to do to obtain the knowledge, skills and abilities to be successful in the position?
 4. What have you accomplished thus far in your life that demonstrates you have the attitude and behaviour to be successful in a career development position?
 5. Include anything in your application package that demonstrates you are a candidate to invest in developing.
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Submit your resume and cover letter to the attention of Courteney Adolph-Jones, SGS Human Resources Assistant by email (preferred) or in person:

Mailing: St'át'imc Government Services, Box 2218 Lillooet, BC V0K 1V0
Email: HR@statimcgs.org
Office Location: 10 Scotchman Road, Lillooet BC

Closing date: Tues April 2, 2024 @ 4pm

We thank applicants for their interest; however, only those selected for an interview will be contacted.