ST'ÁT'IMC
GOVERNMENT SERVICES

Job Posting

Title:	Environment Manager
Department:	Environment
Salary Range:	$72,800 – $87,360
Hours:	35 Hours, Monday – Friday Willingness to work flexible hours, including occasional evenings and weekends.
Location:	10 Scotchman Road, Lillooet BC
Job #:	JP-0001
Date Posted:	Oct 26, 2026

About Us:
Working at St'át'imc Government Services is an exciting opportunity to make an impact in our beautiful St'át'imc territory with our main office located in Lillooet, BC – a guaranteed rugged, supportive town known for its welcoming community and endless outdoor activities. Whether you're into mountain biking, hiking, fishing, hockey, or various other sports, Lillooet offers a lifestyle that is active, grounded, and community driven. And when winter rolls in, Whistler's world-renowned ski and snowboard destination is just a scenic two-hour drive away.
Our programs support capacity building with St'át'imc members, businesses and communities as well as protect the special species and areas of our territory.
If you are looking for the chance to develop strong partnerships, gain exposure to different industries and work collaboratively, a career at SGS is an opportunity to grow and make a difference.

About this Role:
The Environment Manager provides strategic leadership and operational oversight for SGS's environmental stewardship initiatives. This position is responsible for developing and implementing environmental strategies that align with St'át'imc cultural values, Title & Rights, and sustainable land, water, and wildlife management. Reporting directly to the SGS Administrator, the Environment Manager, is a key member of the senior leadership team and is accountable for leading a multidisciplinary team, engaging stakeholders, managing environmental programs, and overseeing departmental operations.

This is a strategic leadership role that combines high-level planning and environmental oversight with occasional field engagement. While you'll have opportunities to connect with the natural environment, the core focus of this position is on driving impactful environmental strategies, policies, and programs in collaboration with key stakeholders.

About You:
As a member of the SGS management team, the Environment Manager is expected to

model collaborative, St’át’imc values-based leadership that supports continuous learning and Nation-building. This includes mentoring staff, contributing to organizational strategy, and building cross-departmental capacity aligned with SGS's mission and the St'át'imc vision for environmental stewardship.

You may have experience or abilities in:

- University degree in environmental science, natural resource management, Indigenous governance, or a related field; or equivalent experience.
- Minimum 6 years of progressively responsible experience in environmental and cultural resource management, including staff leadership.
- Preferred Project Management Certification or a combination of 3 years project management experience supplemented by relevant courses.
- Proven ability to lead multidisciplinary teams and manage complex programs.
- Experience in recruitment, supervision, and performance management.
- Proven experience in strategic planning and implementation.
- Strong grant writing, project management, and financial oversight skills.
- Familiarity with Indigenous law and knowledge systems and demonstrated cultural competence in engaging with St'át'imc communities.
- Skilled in stakeholder engagement and high-level representation.
- Proficient with data management, Microsoft Office Suite, and professional documentation.
- Valid driver’s license and access to a reliable vehicle for travel in rural and remote areas.

Working at SGS
Benefits:

- Group Pension Coverage
- Group Administration Insurance Benefit Plan
- Benefits Plan Premiums
- Canada Pension Plan
- Employment Insurance
- Workers’ Compensation

Salary is based on experience and qualifications.

How to Apply:

If this sounds like the opportunity for you, please submit a resume and cover letter to: hr@statimcgs.org.

Please Note: Only those applicants selected for an interview will be contacted.

Closing date: Position posted until filled.